

# CURRICULUM VITAE

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## MUSHTAQ ALI

### HSE REGIONAL MANAGER

Cell, WhatsApp: +966 599161522

Email: [Mushtaqali1717@gmail.com](mailto:Mushtaqali1717@gmail.com)



## CAREER OBJECTIVE

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A self-motivated, adaptable, highly qualified individual with 10 years of combined work experience as a **Health, Safety and Environmental** Professional in Building Construction, Construction, Infrastructure, Water Operational and Maintenance in well reported organization in Kingdom of Saudi Arabia.

To Work in a competitive and challenging working environment, where I can contribute my potential ability to the organization's growth and success with the best of my ability and knowledge. Having demonstrated expertise and experience in Health, safety and Environment Management.

## SKILLS

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- Ability to communicate effectively to people at all levels.
- Excellent organizational skills and the ability to manage several projects simultaneously.
- Ability to maintain close working relationships with client representatives, project managers.
- Knowledge of local statutes and regulations governing employee's safety.
- Carrying out Post incident analysis.
- Establishing workplace safety and health committees.
- HSE Policy, HSE Plane etc.
- Accident Investigation.
- HSE Audit & Site Inspection.
- HSE Training.
- HSE Laws and Regulations.
- Risk Assessment.
- Job Safety Analysis.
- Hierarchy of Hazard Control.
- Safe work Procedure.
- Work Permit System.

# QUALIFICATION

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- **Health, Safety and Environmental Engineering**  
Pak Hands Technical Institute Rawalpindi Pakistan
- **Bachelor of Art in International Relations**  
University of Swat KPK Pakistan
- **NEBOSH International General Certificate in Occupational Health and Safety**
- **IOSH Managing Safely**  
Cardiff School of Certified Professionals
- **Training Certificates in**
  - First Aid and CPR Level II
  - Fire Fighting Level II
- **NEBOSH Certificates:**
  - Supervisor Safety Leadership
  - How to Build Culture Through Impactful Communication
  - Fire Safety
  - The Journey Towards a Mental Health Maturity Model in the Workplace
  - Environmental Monitoring and Measurement
  - Elevate Your Professional Development, Mentoring and Coaching
  - Digitalisation of Remote Fieldworkers in Infrastructure Construction
  - Don't Forget the 'E'! Developing and Delivering an Environmental Strategy in a Multi-Function Role
  - The impact of Climate Change and Heat Stress on Occupational Health and Safety.
  - Process Safety Peer Review Panel.
  - Share the Road, Share the Risk.
  - Organizational Stress Prevention and Management.

# Work experience

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1. **Civil Works Company Ltd. (CWC)**  
Saudi Arabia  
Position: HSE Regional Manager (Central Region KSA)  
(October 2022 to Till Now)

## Projects:

- Water Operational & Maintenance.
- House Connection.
- Environmental Services.
- Wastewater Plants, Sewage Treatment Plant.
- Bulk Meter Project.
- Ground Water Drainage System Central Region KSA.
- Green Riyadh

**Clients:**

- National Water Company (**NWC**)
- Saline Water Conversion Corporation (**SWCC**)
- Royal Commission for Riyadh City (**RCRC**)

**Responsibilities:**

- Making HSE Plans and Procedures for new upcoming projects to meet the client requirements.
- Responsible for HSE implementation and compliance for CWC projects of water Operational & Maintenance, Environmental Services, Wastewater (Plants + Networks), Bulk Meter, Ground water Drainage System.
- Lead and develop the health and safety team, promoting a culture of a safety awareness and continuous improvement.
- Engage with stakeholders to understand their expectations, ensuring that health and safety initiatives meet and exceed these expectations.
- Co-ordination with projects manager, construction manager and site engineers to follow safe working procedures.
- Managing Central region projects according to NWC, MINISTRY, SWCC, RCRC and CWC standards.
- Ability to handle multiple projects simultaneously, looking after 09 projects for all safety compliance.
- Managing an HSE team of 12 on all the projects and 1000+ workforce.
- Ensure proper recordkeeping is being conducted at all facilities i.e. weekly, monthly HSE reports, incident investigation etc.
- Conduct audits and inspection to evaluate compliance and performance.
- Conducting weekly walkthrough with project managers and consultant.
- Weekly MOM meetings with project managers regarding site activities and compliance.
- Weekly HSE meeting with HSE team updating site activities and discussing weekly reports.
- Issuing weekly safety alerts to aware work force from all hazards.
- Follow up all findings and observations.
- Arranging campaigns i.e. firefighting, electrical safety, confined space etc.
- Arranging trainings for work force, Engineers, Foreman's and HSE team for awareness.
- Monthly camps inspection.
- Meeting with Clients i.e. NWC, Ministry, RCRC and consultants.
- Writing guidelines and safe work method by observing the job condition.

**2. Future Horizons Contracting (FHC)****Saudi Arabia****Position: HSE Supervisor****(February 2018 to October 2022)****Projects:**

- Sewage/wastewater and water Treatment plants.
- MISK Infrastructure.
- DGDA Wadi Hanifah Spine Infrastructure.

**Clients:**

- National Water Company (**NWC**)
- Mohammed Bin Salman Foundation (**MISK**)
- Diriyah Gate Development Authority (**DGDA**)

**Responsibilities:**

- Ensure all client/legal requirements in the project are fully complied with as per HSE standards.

- Implement the organization's general policy on Health, Safety and Environment with compliance regulations.
- Responsible for HSE implementation and compliance for FHC projects of Sewage, Water Treatment Plants and Infrastructure.
- Monitoring and enforcing standards of safety in compliance with the project requirements.
- Identify potential hazards and provides advice and assistance aimed at mitigating/eliminating risks thereby reducing accidents and the consequences of accidents.
- Conduct inspections in project and ensure HSE objectives are met by proactively performing the duties.
- Participate in internal/external audits and compliance audits conducted by the client.
- Observing and ensuring staff on site always; wear personal protective equipment, use hard hats and protective footwear, operate construction equipment in a safe manner and follow the company safety policies.
- Conducting daily inspections of the projects to ensure compliance and where applicable make recommendations for change.
- In case of emergency, determining and investigating the cause of the accident, establish a report and provide recommendation to prevent future occurrences.
- Keeping the project management informed of the status of Health, Safety efforts and advising the project management as to the requirements.
- Incident Investigation and Reporting, PTW system compliance and tool box talk meeting.
- Co-ordination with all site engineers, Supervisor and Foremen to follow safe working procedures.
- Develop and implement safety induction training for all site employees newly joining the site. Training and advising on emergency procedures, safety signs, relevant protective clothing and equipment, and incident reporting to the relevant authorities.
- Conduct daily Toolbox talk.
- Conducting daily inspections of the projects to ensure compliance and where applicable make recommendations for change.
- Ensure that health, safety and environmental policies are followed.
- Prepares reports, bulletins, safety and health program promotional materials, and keeps all levels of staff up-to-date with HSE communication.
- Measures, reports and provides action plans for safety results, monthly and quarterly by using data collected and providing results to HSE leaders.
- Conducts regular training programs about employee safety procedures and accident protection, prevention and firefighting.

### **3. NESPAK (Pvt) Ltd.**

**PAKISTAN**

**Position: HSE Officer**

**(February 2015 to August 2018)**

**Projects:**

- Wapda Town Underpass Construction (Islamabad).
- KPK Highway Construction.
- Abbottabad Highway Construction.
- Islamabad Metro Project

**Clients:**

- National Highway Authority (**NHA**)
- Capital Development Authority Islamabad (**CDA**)

**Responsibilities:**

- Undertake daily site inspection on all works zones to assure that all activities are going smoothly and safe.
- Co-ordination with all Site engineers, Supervisors and Foremen to follow safe working procedures.
- Develop & implement safety induction training for all site employees newly joining the site.
- For corrective action or measures necessary to carry out implementation of HSE policy to its fullest extent.
- Conducting and participating in project safety meetings.
- Ensure proper recordkeeping is being conducted at all facilities daily and weekly HSE reports.
- To conduct daily physical inspection report DPCI at site to record observations.
- Conduct daily Toolbox Talk to workforce.
- Responsible for HSE implementation and compliance at project sites.
- Conducts regular training programs about employee safety procedures and accident protection, prevention and firefighting.
- Ensure that health, safety and environmental policies are followed.
- In case of emergency, determining and investigating the cause of the accident, establish a report and provide recommendation to prevent future occurrences.
- Conducting daily inspections of the projects to ensure compliance and where applicable make recommendations for change.

## KEY EXPERTISE (HSE):

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- Excellent team building experience. Already, established effective management teams for social enterprises such as “The Shadow” & “Mountaineers Pakistan”.
- Providing advice, guidance and regular consultant assistance to clients, public or private sector in planning, developing and implementing occupational health and safety programs as per international standards and legal requirements.
- Carrying risk assessments of all working sites & providing Engineering, awareness, social and administrative solutions to eliminate or reduce exposure to hazards in first place.
- Annual HSE Budgeting, Contractor Safety & Management, PTW System Compliance and Training.
- Develop & implement safety induction training for all site employees newly joining the site. Training & advising on emergency procedures, first-aid facilities, safety signs, relevant protective clothing and equipment, and incident reporting to the relevant authorities.

## PERSONAL QUALITIES

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Target-oriented, Multi-talented, Leadership, Cooperative, Responsible, Hard-working, Honest and flexible.

## INTERESTS AND ACTIVITIES

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- Sustainable Development, Plantation and Environment protection programs.
- Awareness sessions on general Health, Safety and environment.
- Traveling, Hiking, swimming, Badminton, Table Tennis, Mentoring, Organization.

## PERSONAL DETAILS

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Nationality: Pakistan  
Address: Riyadh, KSA  
Language spoken: English, Arabic Basic  
Driving License: KSA  
Iqama Status: Transferable

## REFERENCE

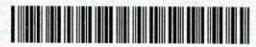
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Will be furnished on Request

**University of Swat**  
Khyber Pakhtunkhwa, Pakistan

Serial No. **061475**

Annual 2021



Mushtaq Ali son/daughter of Syed Ali Sani, Private candidate from District Swat having passed the examination prescribed by this University, is awarded the degree of

**Bachelor of Arts**

with the Second Division  
The Examination was taken as a whole

Deputy Controller of Examinations

Registrar

Vice Chancellor



Roll No. 116174

Registration No. UOS193100022

Result declared on: December 29, 2021



# Skill Testing Association (STA)

Established under Act. XXI of 1860, Government of Punjab, Pakistan



# Diploma

This is certify that MUSHTAQ ALI

S/D/W of SYED ALI SANI

Registration no STA/RWP-12088

Has Been Successfully Completed the THREE YEARS Program of instruction  
in HEALTH SAFETY AND ENVIRONMAENTAL ENGINEERING

From JAN 2015 To JAN 2018 He/She showed the Following in exams

Total Marks	Obtained Marks	Percentage	Grade
3000	2490	83%	A



In recognition therefore

*This Diploma is Awarded*

to student through Internal assessment / examination held



PAKISTAN INSTITUTE OF TECHNOLOGY , RAWALPINDI PAKISTAN  
by \_\_\_\_\_

Training Center / Workshop Campus of Skill Testing Association



Visit online Verification by Roll No : [www.stapakistan.com](http://www.stapakistan.com)  
Email:[info@stapakistan.com](mailto:info@stapakistan.com)

Secretary \_\_\_\_\_

Note: This diploma / certificate issued without alteration or erasure Errors / Omissions expected





# NEBOSH International General Certificate in Occupational Health and Safety

This is to certify that

**Mushtaq Ali**

was awarded this qualification on

**08 April 2021**

Les Philpott  
Chair

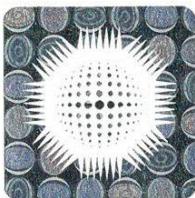
Dee Arp  
Accountable Officer

Les Philpott

D L Arp

Master log certificate No: 00574583/1218712

SQA Ref: R630 04



**The National Examination Board in  
Occupational Safety and Health**  
Registered in England & Wales No. 2698100  
A Charitable Company Charity No. 1010444



This is a certificate awarded to

**Mushtaq Ali**

on successfully completing

**Managing Safely**

a course approved and validated by the

**Institution of Occupational Safety and Health**

in association with

Cardiff School of Certified Professionals (CSCP)

*Approved Centre: 3331*

Signed on behalf of IOSH

*Ben Messenger*

Chief Executive

*Mushtaq*

Course Organiser



20 January 2021

Date:

Cert No: MS522034T

Possession of this certificate does not confer exemption from accredited qualifications which lead to membership of IOSH.



# CERTIFICATE OF COMPLETION

THE INDIVIDUAL BELOW HAS SUCCESSFULLY  
COMPLETED A COURSE AT ATC.

NAME: MUSHTAQ ALI

TRAINING: FIRST AID & CPR LEVEL II

TRAINING DATE: 20-DEC-2023 EXPIRY: 19-DEC-2025

TRAINING PROVIDER: AL-KHALEEJ TECHNICAL TRAINING CENTER

CERTIFICATE NO: ATC-23-118-19834

COURSE LEADER

GENERAL MANAGER



 IADC  
MEMBER

 IADC  
DIT



This Certificate can be verified online by visiting [www.certificates.alkhalieejcenter.com](http://www.certificates.alkhalieejcenter.com)



# CERTIFICATE OF COMPLETION

THE INDIVIDUAL BELOW HAS SUCCESSFULLY  
COMPLETED A COURSE AT ATC.

NAME: MUSHTAQ ALI

TRAINING: FIRE FIGHTING LEVEL II

TRAINING DATE: 20-DEC-2023

EXPIRY: 19-DEC-2025

TRAINING PROVIDER: AL-KHALEEJ TECHNICAL TRAINING CENTER

CERTIFICATE NO: ATC-23-118-19835

COURSE LEADER

GENERAL MANAGER



This Certificate can be verified online by visiting [www.certificates.alkhaleejcenter.com](http://www.certificates.alkhaleejcenter.com)

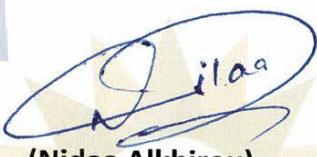
## TO WHOM IT MAY CONCERN

It is certified that **Mushtaq Ali** has worked with our organization from 5<sup>th</sup> February, 2018 to 9<sup>th</sup> October, 2022 and the time of leaving he was designated as Health Safety and Environmental Engineer.

He has been relieved from his services as per the rules of the company.

During his tenure with us, we found him to be diligent and hardworking and we wish him all the best in his future endeavors.

Thanking you  
FUTURE HORIZONS CONTRACTING

  
(Nidaa Alkhirou)  
Human Resource Executive



## TO WHOM IT MAY CONCERN

This is to certify that **Mushtaq Ali** has been working as Safety Engineer under the Environment Health & Safety department in the Project of Implementation and Constructions of the Qunfudah Wastewater Treatment Plant of **Future Horizons Contracting** from March 03, 2020 to October 09, 2022. He was employed as fulltime and dedicated for Safety work.

I Wish him best of luck for betterment of his future and success in his coming life for endeavors.

Thanking You,



Project Manager  
Amro Fathi Shaaban Mahmoud



## TO WHOM IT MAY CONCERN

This is to certify that **Mushtaq Ali** has been working as Safety Officer under the Environment Health & Safety department in Tabala Water Treatment project of **Future Horizons Contracting** from February 05, 2018 to November 15, 2019. He was employed as fulltime and dedicated for Safety work.

I Wish him every success in life.

Thanking You,



Project Manager

**Mohammed Saleh Abdo Al Hameli**





## NEBOSH ONLINE CONFERENCE 2023

FOR PROFESSIONALS, FOR PEOPLE

### Certificate of Attendance

Attended the conference session

**Supervisors safety leadership**

Delivered as part of the NEBOSH Online Conference 2023

Date:



QHSE  
INTERNATIONAL



**SHEilds**



**OMS Astutis**



## NEBOSH ONLINE CONFERENCE 2023

FOR PROFESSIONALS, FOR PEOPLE

### Certificate of Attendance

Attended the conference session

**NEBOSH Certificate in Fire Safety Taster Session**

Delivered by RRC International as part of the NEBOSH Online Conference 2023

Date:





# NEBOSH ONLINE CONFERENCE 2023

FOR PROFESSIONALS, FOR PEOPLE

## Certificate of Attendance

Attended the conference session

**The journey towards a mental health maturity model in the workplace**

Delivered as part of the NEBOSH Online Conference 2023

Date:  
10/05/2023





## NEBOSH ONLINE CONFERENCE 2023

FOR PROFESSIONALS, FOR PEOPLE

### Certificate of Attendance

Attended the conference session

**How to build culture through impactful communication**

Delivered as part of the NEBOSH Online Conference 2023

Date:





# NEBOSH ONLINE CONFERENCE 2023

FOR PROFESSIONALS, FOR PEOPLE

## Certificate of Attendance

Attended the conference session

**Don't forget the 'E'! Developing and delivering an environmental strategy in a multi-function role**

Delivered as part of the NEBOSH Online Conference 2023

Date:



QHSE  
INTERNATIONAL





## NEBOSH ONLINE CONFERENCE 2023

FOR PROFESSIONALS, FOR PEOPLE

### Certificate of Attendance

Attended the conference session

**Environmental monitoring and measurement**

Delivered by SHEilds as part of the NEBOSH Online Conference 2023

Date:

**SHEilds**



## NEBOSH ONLINE CONFERENCE 2023

FOR PROFESSIONALS, FOR PEOPLE

### Certificate of Attendance

Attended the conference session

Elevate your professional development – mentoring and coaching

Delivered as part of the NEBOSH Online Conference 2023

Date:



QHSE  
INTERNATIONAL



OMS Astutis.



# NEBOSH ONLINE CONFERENCE 2023

FOR PROFESSIONALS, FOR PEOPLE

## Certificate of Attendance

Attended the conference session

**Digitalisation of remote fieldworkers in infrastructure construction**

Delivered as part of the NEBOSH Online Conference 2023

Date:



QHSE  
INTERNATIONAL





# NEBOSH ONLINE CONFERENCE 2023

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FOR PROFESSIONALS, FOR PEOPLE

## Certificate of Attendance

Attended the conference session

**Process safety peer review panel**

Delivered as part of the NEBOSH Online Conference 2023

Date:



QHSE  
INTERNATIONAL



**SHEilds**



**OMS Astutis.**



International  
Labour  
Organization

## Certificate of Attendance

Attended the NEBOSH webinar

**The Impact of Climate Change and Heat Stress  
on Occupational Health and Safety**

Delivered as part of ILO World Day for Health and Safety at Work 2024

29 April 2024, 12pm-1pm



## Certificate of Attendance

### Share the road, share the risk webinar

Delivered by: Karen McDonnell, OSH Policy Adviser at RoSPA  
and Dee Arp, NEBOSH's Chief Operating Officer

12:30pm-1:00pm, 28 April 2023



## **Certificate of Attendance**

### **Organisational Stress Prevention and Management: Responsibilities, Success Stories, and HSE Tools**

**Delivered by: Matt Powell-Howard, Head of Product Development, NEBOSH  
and Ed Corbett, Head of Human Factors & Organisational Performance, The  
Health and Safety Executive**

**12:00pm-12:45pm, 2 November 2023**