

## SOHAIL RAHMAN

(SABIC Petrokemya/Sipchem Approved)

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### SUMMARY

Results-driven Safety Professional with Over 5 years of experience in designing, implementing, and managing safety programs to protect employees and property while ensuring compliance with industry regulations. Expertise in conducting hazard assessments, performing safety audits, and developing effective risk mitigation strategies. Proficient in analyzing incident data, leading safety training sessions, and collaborating with stakeholders to promote a culture of safety. Adept at troubleshooting safety issues, ensuring adherence to safety protocols, and fostering proactive approach to Risk management. Committed to enhancing workplace safety through innovative solutions and Continuous improvement initiatives.

### EXPERIENCE

**HSE LEAD ( SABIC E&PM /SIPCHEM PLANT APPROVED)**

APRIL 2024 - Present

**Company:** Saudi Thalate Group

**Project:** Construction Of Dyke Wall in EDC Petrokemya Plant and Building For Warehouse Staff & Cooling Tower Repairing in SIPCHEM Plant.

**Client:** SABIC E&PM & SIPCHEM PLANT



#### Project Description:

Projects Consists of:

- Construction Of Building For Warehouse Staff
- Cooling Tower Repairing Works
- Repairing Of Handrails & Monkey Ladders, Buffing,Cutting,Painting and Roof Floor Cabon Fiber Works (FRP).

#### Responsibilities:

- Drive effective implementation of HSE Management System.
- Guide and support the site management Team in the demonstration of visible, felt and caring HSE Leadership and Commitment.
- Development and implementation of site specific HSE plans and work procedures,monitoring its effectiveness through close supervision and inspections.
- Facilitate provisions, recommendations and input for revising safety procedures, work processes, and other improvement measures.
- Develop Risk Controls against work method statements and exercise monitoring toensure effectiveness.
- Ensure supervision and coordination of contractors to achieve the Project Overall Safety goal. Recommend appropriate solutions and propose changes as necessary.
- Review and approve the contractors HSE documents.
- Lead meetings with internal staff and sub-contractors to review HSE progress on frequent basis as required. Analyze and address critical areas and provide solution.
- Monitor all related activities within project site and conduct regular inspection to ensure that the work is being carried out in line with approved JSAs, and Method Statements and approved Permit to Work Systems as well as latest instructions.
- Managing and responsible for coordination with Client in order address day to day safety related matters.
- Monitor prompt initiation of NCRs (Non-Compliance Report), oversee that corrective and preventive actions are provided and follow up to ensure compliance

- Safety statistics reports to SIPCHEM Plant Safety Management.

**HSE Officer** (SABIC PETROKEMYA APPROVED)

NOV 2023 - FEB 2024



**Company:** Nabatat Industrial Services Division

**Project:** Petrokemya South OLF-I And OLF-II Turnaround 2023-2024 & Maintenance Work.

**Client:** SABIC Petrokemya South Plant

### Project Description:

It was an Shutdown Project Of Hydro jetting of 34 Exchangers & Fabrication/ Pipe Fitting Work in Different Areas Of OLF-II Butadiene, Benzene And OLF-1 Area.

### Responsibilities:

- Implementation Of SABIC Petrokemya Life Saving Rules in Plant Facility.
- Reporting Of Safety Violations and Unsafe Conditions Awareness to Personnels.
- Developing, Reviewing and Updating of Job Safety Analysis (JSA) and Implementation of Standard Maintenance Procedures (SMPs) of all activities.
- Monitoring tool box talks are being conducted at the work site and provide materials pertaining to HSE for being discussed in the tool box meeting, conducting weekly tool-box talk for all supervisors and foremen.
- Review daily work permits and its supporting documents like method statements, job safety analysis, prior to start the work, to ensure the required work permit are available according to SHEM 08 requirements.
- Lead a consistent HSE culture throughout the project.
- Developed emergency response procedures and conduct emergency drills to check the effectiveness of ERP, Response time of ERP team and to ensure the safety of workers in case of emergencies.
- Monitor all related activities within project site and conduct regular inspection to ensure that the work is being carried out in line with approved JSAs, and Method Statements and approved Permit to Work Systems as well as latest instructions.
- Managing and responsible for coordination with Client in order address day to day safety related matters.
- Monitor prompt initiation of NCRs (Non-Compliance Report), oversee that corrective and preventive actions are provided and follow up to ensure compliance
- Preparation and Submission of Safety Performance Report weekly and Monthly.

**Company:** Alfanaar Steel Structures

**Project:** Fabrication Workshop & Doosan Tuwaiq  
Casting & Forging Facility Structures Erection.

**Client:** DOOSAN



**Project Description:**

Project Consist of Steel Structures Fabrication Work For Tuwaiq Casting and Forging Facility Ras Al Khair. It includes the Fabrication Process, Transportation of Steel Structures and Erection.

**Responsibilities:**

- Develop and lead implementation of the HSE system as required by Client in line with legislative requirements in relation to project critical activities.
- Communicate HSE Policy and strategic objectives, monitor its implementation and drive continuous improvement.
- Lead a consistent HSE culture throughout the project.
- Conducting daily site inspections for work validation on daily basis and to monitor full compliance with HSE system.
- Developing monthly HSE program involving site management and ensuring its implementation.
- Manage, monitor, and advise on all matters related to the site and personnel health and safety.
- Develop / review / update work specific safety procedures in line with Client requirements and standards.
- Lead assist Incident investigations and Root Cause analysis.
- Review / approve Subcontractors and HSE suitability for inclusion on approved suppliers list.
- Meetings with clients / local authorities on matters relating to HSE for their satisfaction as per contractual agreement. Maintain adequate level of qualified HSE personnel and supervise their day-to-day assignments closely.
- Conducting regular site safety walkdowns with management to foster the safety requirements as required.
- Keeping Safety at top agenda in all management meeting by discussing Safety Moments relevant to site activities.
- Establishing look ahead training matrix on internal / external training requirements for staff and workforce.
- Conducting emergency / contingency drills exercises for the effectiveness of procedure in case of real scenarios.

**Company:** Metallurgical Corp. Of China (MCC)

**Project:** Housing Project In Yanbu

**Client:** Saudi Aramco

**Project Description:**

Project Consist of construction of housing villas,schools and playgrounds.

**Responsibilities:**

- Observes daily work in progress, ensures that proper safety equipment is worn by the workers and proper safety procedures are followed.
- Conducts scheduled and unscheduled inspection of site facilities and project to ensure compliance with the applicable codes, regulations and guidelines.
- Oversee and take part in emergency drill, evaluations and ensure that the emergency response plan and equipment is in place and that the equipment is inspected regularly.
- Notifies management staff regarding violations of safety regulations and codes.
- Discussing the latest mistakes done by the workers and giving them awareness to avoid accidents and near misses.
- Monthly inspection of all power tools and equipment to ensure that monthly color code is done.
- Daily inspection of transport, construction equipment and lifting equipment checklist, and particularly inspect certificates and daily log sheets of web slings and shackles, making sure that they are properly filled, before commence of any lifting activity.
- Conduct safety inspection on elevated area, scaffolding and report to concern supervisor for any missing part or unsecured loose material on the structure in order to prevent fall accident.
- Ensuring Material Safety data sheet (MSDS) of chemical used, is present at site and giving training to employees on it, making sure all the safety precautions mentioned in it are understood and are taken, when using that chemical. To implement the project HSE plan and conduct regular safety inspection at site.
- Reporting and investigate accidents at site and make preventive measures to avoid recurrence.
- Conducting toolbox meeting to all workforce on daily basis.
- Drive the HSE performance improvement and implement corrective actions.
- Predict all kinds of potential risks identify their causes and recommend measures to prevent them.
- Coordinate and provide necessary Safety trainings at all levels.
- Coordinate and deal with health and safety reps of client, department of labor, government bodies and regulating agencies.
- Recommending measures and methods of eliminating unsafe working conditions.
- To arrange monthly/weekly safety committee meetings with client and sub-cons staff.

## EDUCATION

- **Bachelor of Science (B.Sc) CHEMISTRY/BIOLOGY** Sep 2014 - Sep 2016  
Bacha Khan University, Charsadda, Pakistan.

## LICENSES & CERTIFICATIONS

- **ISO 45001-2018 OHSMS LEAD AUDITOR** 2024
- **DIPLOMA IN SAFETY ENGINEERING FROM ISD PK** 2024
- **NEBOSH INTERNATIONAL GENERAL CERTIFICATION LEVEL 3** 2021
- **ONE YEAR DIPLOMA IN IT** 2015

### Professional Trainings:

- **OSHA 30 Hrs General Industry Safety** By Phoneix Consultants PK
- **Basic Life Support** By OSHAS US
- **First Aid** by AOSH Awarding Body UK

### Leadership Skills:

- Excellent leadership and analytical skills.
- Management of sub-contractors.
- Occupational health and safety auditing
- Incident and accident investigation and reporting
- Continuous process improvement focused on creating a safety- oriented culture.
- Safety and compliance training and development
- Team building and collaboration.
- Stakeholders' engagement and communication.
- Ability to handle high stressed, emergency, fast paced environment.
- Influencing and facilitating at all levels within an organization.
- Strong communication skills (English, Hindi, Urdu Arabic, Pashto)