

CURRICULUM VITAE

JOBIN JOY

HSE Officer
Al Khor, Qatar

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Professional Summary:

Accomplished HSE professional with over 11 years of comprehensive experience in health, safety, and environmental management across diverse industries, including construction, transportation, and food production. Currently leading HSE operations at Baladna Food Industries, ensuring full regulatory compliance and promoting a proactive safety culture. Proven track record in driving HSE initiatives, risk assessments, and audits to enhance workplace safety. A strategic leader with strong analytical and communication skills, focused on minimizing risks, fostering a culture of safety excellence, and aligning HSE objectives with business goals.

Key Achievements

- Successfully reduced incident rates by implementing comprehensive safety management systems and targeted training programs.
- Led HSE audits and risk assessments across multiple industries, ensuring compliance with national and international safety standards.
- Spearheaded emergency preparedness and response programs, enhancing overall safety readiness and reducing potential risks.

Core Competencies

- HSE Policy Development & Implementation
- Strategic Risk Assessment & Mitigation
- Safety Audits, Inspections & Compliance
- Leadership & Team Development
- Incident Investigation & Root Cause Analysis
- Permit to Work Systems
- Regulatory Compliance (Qatar & International Standards)
- Environmental Management & Sustainability
- Training & Workforce Engagement
- Emergency Preparedness & Response

Professional Experience

HSE Officer

Baladna Food Industries

From 2019-Present

- Leading the development and execution of the company's HSE policies and procedures, ensuring alignment with both local and international safety standards.
- Conducting comprehensive risk assessments, safety audits, and environmental impact evaluations, reducing workplace incidents by 20%.
- Overseeing incident investigation processes, delivering root cause analysis, and implementing corrective actions to prevent future occurrences.
- Managing HSE compliance for over 500 employees of Baladna and all contractors, ensuring that safety protocols are effectively communicated and enforced at all levels of the organization.
- Collaborating with senior management to develop strategic safety initiatives that enhance operational efficiency while maintaining safety integrity.

HSE OFFICER

Consolidated Contracting International Company (CCC) -Dubai

From 2017-2019

- Managed on-site HSE programs for large-scale construction projects, focusing on risk identification, mitigation, and adherence to safety protocols.
- Led toolbox talks and safety training sessions, increasing workforce engagement and awareness of critical safety practices.
- Conducted daily inspections and audits, addressing non-compliance issues promptly and minimizing hazardous conditions.
- Facilitated confined space entry and working at heights safety, ensuring all personnel followed best practices and safety guidelines.

HSE OFFICER

Ghantoot Contracting Company

From 2014-2017

- Spearheaded HSE compliance for high-risk construction and transportation projects, including lifting operations, excavation, and machinery safety.
- Implemented permit-to-work systems and carried out rigorous hazard assessments to safeguard workers in dynamic environments.
- Monitored and maintained safety equipment, ensuring readiness for emergency situations and compliance with safety standards.

Education

Diploma in Fire and Safety

➤ Year : 2012

Bachelor in Commerce

➤ Institution : Kerala University
➤ Percentage : Course completed

➤ Year : 2008-2011

+2 in Commerce

➤ Institution : GBHS Adoor
➤ Percentage : 60%
➤ Year : 2008

SSLC

➤ Institution : KRKPM HS, Kadampanad
➤ Percentage : 75%
➤ Year : 2006

Certifications

- NEBOSH International General Certificate (IGC) in Occupational Health and Safety
- OSHA Certification

Technical Skills

- Proficient in MS Office Suite (Word, Excel, PowerPoint)
- Strong command of Safety Management Systems (SMS)
- Incident Reporting Software & Data Analysis Tools

Languages

- English (Fluent)
- Hindi (Fluent)
- Malayalam (Fluent)
- Tamil (Basic)

Personal Information

- Date of Birth: 13th March 1990
- Nationality: Indian
- Marital Status: Married
- Passport No: V8351176 (Issued: Trivandrum, Expiry: 22/03/2031)

Declaration

I hereby declare that the information provided above is true to the best of my knowledge and belief.