

Syed Saqlain Shah

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HEALTH, SAFETY, SECURITY & ENVIRONMENT MANAGER

More than 14 years of experience in spearheading and implementing safety culture, policies, and procedures across multiple high-value projects in KSA, UAE, and Pakistan. Strong ability to oversee risk assessment and risk mitigation measures, and drive corrective and preventive actions to ensure HSE compliance & ownership at facilities
Sectors Worked: Engineering, Procurement & Construction, Renewable Energy (Photovoltaic & Concentrated Solar Power Plants) & Oil & Gas construction (underground piping, refinery equipment installation) and high rise building construction.

KEY COMPETENCIES

- Thorough understanding of Occupational Health and Safety Administration (OHSA) and Health, Safety and Environment (HSE) guidelines and local regulations
- Hands-on management style, highly skilled in developing, managing, and implementing HSE programs and initiatives to meet regulatory requirements and HSE needs of clients
- Strong ability to create proposals for corrective or preventive measures, emergency action plans, fire prevention plans, and investigate, analyze, and regularly review hazards/accidents or near misses, and initiate on-site audits
- Well-developed communication, organizational skills, problem-solving and critical thinking skills, with the ability to compile, prepare, update and distribute health and safety-related documentation

SKILL SET

Construction Safety | Workplace Safety | Risk Management | Hazard and Operability Study (HAZOP) | Hazardous Waste Management | Hazard Identification/Analysis | Electrical Safety | COSHH | Safety Management Systems | Behavior based Safety | Commissioning | Renewable Energy | Incident Management | HSE Audits | Fire Prevention | Emergency Response Plans | Accident/Incident Investigation Analysis | Environmental compliance | Organizational Leadership | SMS Development | Team Management | Microsoft Office

EDUCATION

NVQ level-7 Diploma (on going)

Level 6 International Diploma in Safety Engineering | Protec leading institute. Bachelor Degree in Business Commerce | Karachi University, Sindh, Pakistan.

Intermediate in Pre-Engineering | Islamia Science Collage, Karachi, Pakistan.

CERTIFICATIONS | PROFESSIONAL MEMBERSHIPS

NEBOSH International General Certificate | NEBOSH, UK

ISO 45001:2018 OHSMS Lead Auditor Certification | Absolute Training and Consulting, UAE.

NEOM approval for multiprojects

OSHAD Practitioner, Abu Dhabi Vocational Education and Training Institute (ADVETI), UAE

IOSH Managing Safely certificate | Max, IOSH, UK

OSHA 30 Hrs. (General Industry) – Max, UAE

Certified Fire Fighter | ETSDC, Abu Dhabi, UAE
Construction Management – Managing Risk | LinkedIn Learning
COSHH Risk Assessor | IACF
Travel Safety by Boat (OPITO approved course code – 5605) from ETSDC Abu Dhabi. Emergency
First-Aid at Work (Hands-only CPR) | ETSDC, Abu Dhabi, UAE

Certified of INCIDENT INJURY FREE (8 hours' supervisor training)
Breathing Apparatus & H2S awareness training (oil & Gas) | GS & EC, UAE
SCAFFOLDING SAFETY training | (GS E&C), UAE
Certified of **Authorized Gas Tester (oil & Gas)** | GS & EC, UAE
Crane and Rigging Equipment Training | GS & EC, UAE
PTW Signatory Training | GS & EC, UAE
Incident Investigation & Analysis. | GS & EC, UAE
GS & EC (oil & Gas) Confine Space – UAE

WORK EXPERIENCE:

From September to till now:

Project: ➤ **NEOM CCPSC phase-2, NEOM Heliport Project, NEOM Community-2 Expansion Project, KSA “EPC Senior HSE Manager”**

TAMIMI GLOBAL COMPANY, NEOM, KSA.

Scope of Work: Construction of the structural building of the NCCPSC, excavation of foundation, existing utilities management, structure installation, finishing works, equipment installation, fuel tank installation, electrical works, mechanical works, asphalt works for roads etc.

Job Responsibilities:

- Leading multiple projects to fulfil the health and safety requirements
- Establishing health and safety management system for the organization.
- Implementing health and safety management system within the organization.
- Interaction with top management for the health and safety matters.
- Arrangement for the health and safety resources from management.
- Implementation of the Neom health and safety assurance standard.
- Incorporating local health and safety requirements in the health and safety management system
- Auditing the health and safety management system of the organization

From August 2018 to 2023:

PROJECTS: ➤ NE1 CSP (Central solar power) project, Phase V & IV, Solar Park, Dubai “Site HSE

Manager”

CHINA STATE CONSTRUCTION ENGINEERING CORPORATION, SOLAR PARK, DUBAI.

Project Scope of Work: PV Installation, Excavation for raft foundation, water proofing, Underground MEP works, Lightning protection system installation, Construction of building structure, finishing works, Infrastructure works, Excavation, Leveling of ground, Construction of 220-meter Central concrete Tower, Installation of pedestal, PV module & structure installation, Construction of Mirrors factories, Construction of turbine foundation and turbine installation, Construction of salt Tanks.

Job Responsibilities:

- Preparation and revision of the HSE Plans and procedures for the project and activities.
- Planning for establish HSE culture and implementation of HSE procedures at construction site.
- Preparing of safe working procedures according to OSHAD/ DM & OSHA for site requirement.
- Ensure in accordance with corporate guidelines the implementation, review, updating and auditing of the company HSE management system.
- Monitor the effective implementation of appropriate HSE procedure and provide or their updating in line with changes in legislation and company directives.
- Carry out incident/ accident investigation.
- Carry out analysis of accident / incident statistics, identifying trends and suggesting improvement action plan.
- Provide technical support to the management on safety related subject.
- Leads HSE team for HSE compliance on the projects.
- Responsible for ensuring compliance with all client HSE requirements through monitoring and audit of the construction contractors.
- Providing HSE reports to the client on HSE matters.
- To deal with government bodies on HSE matters.

From December 2017 to June 2018 PROJECTS:

➤ Dolmen City Twin Towers, Karachi (High-rise Buildings) “Worked as Site HSE Manager”
PARAGON CONSTRUCTORS, KARACHI, PAKISTAN.

Project Scope of work: Excavation for project foundation, Construction of building structure, Infrastructure of building, finishing works, Façade Works, Excavation for project foundation, Construction of building structure, Infrastructure of building, finishing works, MEP works.

Job Responsibilities:

- To deal with government bodies on HSE matters.
- Responsible for ensuring compliance with all client HSE requirements through monitoring and audit of the construction contractors.
- Conduct HSE meetings with client on HSE related issues.

- Preparation and revision of the HSE Plans and procedures for the project and activities.
- Planning for establish HSE culture and implementation of HSE procedures at construction site.
- Ensure in accordance with corporate guidelines the implementation, review, updating and auditing of the company HSE management system.
- Interface with client HSE representative to ensure good relationship and communication on HSE matters.
- Providing HSE reports to the client on HSE matters.
- Conducting health and safety internal audit as per OHS management system.

From April 2014 to August 2017

PROJECTS:

- **ZADCO UZ 750 Artificial Islands off Shore Project “Worked as HSE Lead”.**
AL JABER ENERGY SERVICES, ZADCO ISLAND, ABU DHABI

Project Scope of work: Early civil work, Infrastructure of Islands (South, North, Central, and West), Underground installations, and construction of harbor areas of islands.

Job Responsibilities:

- Participate in audit within the organization’s HSE management system and on sub-contractors.
- Responsible for ensuring compliance with all client HSE requirements through monitoring and audit of the construction contractors.
- Carries out any in-house safety training.
- Prepare HSE orientations, safety inspection and job site inspection procedures.
- Assists in the development of specialized education and HSE training programs to communicate hazard control information.
- Responsible for ensuring compliance with all client HSE requirements through monitoring and audit of the construction contractors. □ Performs Risk Assessment.
- To ensure that every employee is informed and trained to perform their job in a productive and safe way in accordance with company’s safety policies & procedures.
- Deal with environmental and welfare issues on site. □ Prepare JSA for critical activities on site.
- Implementation of the HSE Plans and procedures for the project and activities.
- Planning for establish HSE culture and implementation of HSE procedures at construction site.

From March 2012 to April 2014

- **Ruwais Refinery Expansion 2 Construction Project “Worked as Safety Officer”.**
AL JABER ENERGY SERVICES, RUWAIS, ABU DHABI.

Project Scope of work: Infrastructure of refinery expansion, Civil works for heavy equipment’s foundations, underground 2000 mm GRE pipelines, 800mm CS pipelines installations, Evaporation ponds construction, Trenches construction, sump construction.

Job Responsibilities:

- Carryout out inspections on site activities to ensure implementation.
- Participate in the risk assessments.
- Ensure tool box talk is conducting regularly on site for activities.
- Carryout the emergency drills on site.
- Deliver on site trainings on requirements.
- Participate in the internal and external OHS audits.
- Deal with the day to day site health and safety issues.
- Follow up on the non-compliance close-out and help site team while working on non-compliance.
- Ensure the permit to work is available and implemented with its all aspects.

From April 2010 to March 2012

- Ruwais Refinery Expansion 1 Construction Project **“Worked as Safety Officer”**.
AL JABER ENERGY SERVICES, RUWAIS, ABU DHABI.

Project Scope of work: Infrastructure of refinery expansion, Civil works for heavy equipment's foundations, underground 2000 mm GRE pipelines, 800mm CS pipelines installations, Evaporation ponds construction, Trenches construction, sump construction.

Job Responsibilities:

- Carryout out inspections on site activities to ensure implementation.
 - Participate in the risk assessments.
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