

FARMAN ULLAH

British American Tobacco
Company Pakistan

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Profession:

BRITISH AMERICAN TOBACCO COMPANY APPROVED NEBOSH & OSHAS-18001 CERTIFIED HS&E PROFESSIONAL, Having a thorough engineering and supply chain background and substantial experience pertinent to EH&S Operations, EH&S Management Systems, Risk Assessment, and Auditing. Aiming to achieve excellence by providing optimum level of technical and managerial services with consistent quality improvements and exceeding goals. Ready to take-up any challenging task by utilizing my time and resource management skills along with my technical creativity and proactive approach in order to be the leading part of the organization.

EHS Skills and Expertise:

- Risk mitigation and assessment
- PTW - Permit to work
- EH&S Management systems
- Hazardous Material & MSDS
- Scaffolding Safety
- Electrical Safety
- Fire Prevention & Fire Fighting
- Emergency Response Plan
- Accident/ Incident Investigation analysis
- HE&S certified trainer
- HSE Audits
- Lifting Operation
- Work at Height
- Environmental Awareness
- Fall Protection
- Confined Spaces & Excavation works
- Vehicle Safety (Driving Rules & Policy)
- Environmental Monitoring
- PPE's Analysis on site
- Project Coordination

Trainings & Certifications:

- **NEBOSH (IGC).**
- “Auditor / Lead Auditor Training Course with on **OHSAS 18001:2007.**
- “Auditor / Lead Auditor Training Course on **ISO 14001:2004 (EMS).**
- **OSHA 30 hours** in 2013.
- Training on “**Environmental Impact Assessment (EIA)**” from SGS Lahore in 2014.
- **Process Safety Management** from British American Tobacco
- “**5s Practitioner Course**” from Pakistan Tobacco Company.
- **HAZOP, HAZCOM, HAZCHEM MSDS,**
- **H2S Awareness & Escape**
- **Permit to work** system & signatories
- Short course on “**National Environmental Quality Standards Awareness**” from Occupational Safety & Loss Prevention (OSALP) Lahore (July 2009)
- Course on “**Train the Trainer**” from QUICKBIZ Lahore (December 2014) & from (OSALP) Lahore (April 2012).
- Course on “**Hazardous Works**” from (OSALP) Lahore (April 2012)
- “**Safety Officer course**” from (OSALP) Lahore (2012)
- Short course on “**Emergency Response Planning**” from (OSALP) Lahore (June 2012)
- Short course on “**Behavioral Safety**” from (OSALP) Lahore (June 2013)
- **Defensive & Offensive Driving Training** in Oct, 2012
- Short course on “**Electrical Safety**” from (OSALP) Lahore (June 2013)
- Workshop on “**Emergency Response & Fire Fighting**” from (OSALP) Lahore
- Short course on “**Accident Prevention & Investigation**” from (OSALP) Lahore
- Short course on “**First Aid Training**” from Integrated Health Services (IHS) Islamabad.
- One day course on “**Power Point Presentation Skills**” From Quickbiz Lahore (2014)

Professional Experience :(+10 Years)**British American Tobacco Pakistan (PTC):****Senior Environment, Health and Safety Officer:**

Dec, 2011 to Present

- Preparing/ Implementing safety policy & plans for specific project.
- To implement HS&E system for company as well as other contractor's employees
- Initiate immediate stoppage of any operation that could cause death! Inquiry or extensive damage to property and notifying all concern involved.
- Monitoring the HSE performance of contractors/Sub-contractors
- Emergency Preparedness and Evacuation
- Perform weekly PPE compliance surreys site inspection.
- Inspection all the areas before starting the work and also daily site inspection
- HSE meetings (Safety talks, tool box, operational meetings)
- Leading EHS Management systems of the factory with an aim to eliminate risk, ensure organizational structure and responsibilities,
- Leading EHS departmental subcommittee structure to achieve highest individual road map ratings, incorporate BAT policy with national laws & rules and follow best practices.
- Achieved EHS excellence award with 9 million accident free hours
- Obtained evergreen certification of ISO 14001.
- HSE elements including 5S, first Aid, Accident Prevention & Investigation, Electrical Safety and National Environmental Quality Standards Awareness .
- Preparation and verification of Task Risk Assessment (TRA) / Job site Hazardous Analysis (JHA) for unique and critical operation.
- Conduct audit of Work Permits, Scaffoldings, Fire Extinguishers, and Tools etc
- Prepare site specific HSE Plan and its Implementation.
- Inspection of machineries and equipment like Mobile Crane, lifting tools & FLT's etc.
- Ensure that the electrical & other source of energy lock out and tag out (LOTO) procedure is followed religiously and advise where required.
- Ensuring that all injuries, accidents, incidents/near misses and hazards are positively and timely reported and recorded. Carry out accident investigation.
- Overall responsible for all documents, procedures and relevant project documents are properly developed, reviewed, approved and issued in accordance with the procedures.
- Monitor and maintain data and information statistics on HSE activities and incident trends to provide analysis and recommendations.
- Developed quality & HSE plans, operational control procedures, and contract specifics work procedures or method statements.
- Manage on time environmental monitoring according to the monitoring plan.
- Manage Firefighting equipment maintenance & new installations.
- Hundreds of Permanent and Contractual employees and workers are trained according to the EH&S Guide Lines.

British American Tobacco Pakistan (PTC):**Acting Environment, Health & Safety Manager**

June, 2012 to June, 2013

Responsible for the implementation of Integrated Environment, Health & Safety Management System across the Factory and the entire Tobacco Leaf Buying Area with 26 Area Offices in the Northern Areas of Pakistan & Mianwali. Managing and ensuring health and safety of over 2,000 Management, Permanent and Contractual employees. Achieved zero accidents & Lost Work Cases as Acting EHS Manager.

- Lead and re-certified the factory on ISO 14001 standards with zero Non compliance
- Development of EHS Standards, Systems & Procedures, Identification of Risks & Risk Assessments of all areas of operations, Development of action plans based on Risk.
- Conduct training need analysis (TNA) of all Management, Permanent and Contractual workers, Arrangements for trainings as per TNA.
- Development and delivery of EHS Communications through various means of communication like brochures, presentations, one point lessons & bulletins Maintaining close liaison with regulatory authorities and government agencies. like Bureau of Labor & EPA, Monitoring, Reviewing and Reporting of all key EHS Global Reporting Indices on quarterly basis to BAT Globe House

- Incident/Accident/Illness Investigation –Root Cause Analysis, Development of Near Miss reporting system to prevent future accidents, Track corrective/preventive actions .
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British American Tobacco Pakistan

PULSAR Project Launching

May 15th, 2013 – June 15th 2013

- PULSAR (Behavior based safety awareness program) Launching in PTC

British American Tobacco Pakistan

Safety Walk Awareness Program

Nov 05th, 2012 – Dec 15th 2012

- Safety Walk awareness program launching in PTC

British American Tobacco Pakistan (PTC):

Production Operation Supervisor

Jan 2006 – Nov 2011

- Managing production team in shifts and meeting factory productivity and QHSE targets.
- Ensuring smooth floor operations in terms of supplies, services and human relations.
- Responsible for (Running Faults and Troubleshooting)

British American Tobacco Pakistan (PTC):

Machinery Maintenance Supervisor

Jan 2004 – Dec 2005

- Ten Packing machines convert from 10's to 20's cig. Pack.
- Packing technology -Weekly & fortnightly maintenance.
- Operation, breakdowns and spares arrangement for GDX2 NV, AM14,CML, S90, MAGOMAT, GD-4350/CH&CK, C600, BBCV, BBCT, HLP4 and other Packing M/Cs.- Create new modification .
- Projects, Overhauling, Conversion, Installation and commissioning of packing technology.
- Packer machinery trainer in PTC short term assignment.
- Total Productive Maintenance &Autonomes maintenance.

British American Tobacco Pakistan (PTC):

Post Diploma Apprenticeship

Jan 2002 – Dec 2004

- Technical Training in Pakistan Locomotive Factory, RisalPur, Pakistan.
- One month on-job training from PAK HOLLAND metal project Machinist, Welding and Sheet metal fabrication.

Pakistan Locomotive Factory:



On Job Technical Training

Jan 2001 – March 2001

- Basic Engineering, on job training & class room trainings.
 - Study the process of locomotive engine installation.
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Projects:

Jan, 2002 to Present

- Launch **PULSAR** project on Behavior Based safety.
- Construction of Boiler blast wall
- Laying of access roads to depots in leaf areas
- Installation of pressurized hydrants and auto suppression system in all around the factory.
- Coordinate in the project of smoke, heat & flame detectors in PTC.
- Completed Project Prefab: construction of largest stock warehouse (covered area 86,000 sqft) in PTC in less than 5 months. Construction of other company warehouses; Project Cooling Shed and Project Wrapping Material Store extension was also carried out covering 30000 and 50000 sqft respectively.
- Construction of Metaled Road with Boundary Wall for Trucks
- Designing & construction of marshaling area for trucks parking & safe logistic movement.
- Revamped WTP system & develop 11 different types of color coded work to permits.
- Biometrics system and CCTV Project
- Under vehicle search system
- Construction for Godowns for the leaf area
- Up gradation of apartments in residential area
- Construction of Megabans for Leaf area
- Machinery projects completion; Project Central Services Station in which the factory's services machinery (compressors, vacuum pumps and main panels, SMD floor) was relocated to a newly constructed Services building in record time.
- Procurement and Installation of Fire Suppression System in New Generator Room
- Start Safety walk system in factory.
- Construction of new Guest House in residential area.
- Transparent, Pencil proof & Level-4 guarding on all machines.
- Standardization of all sign and signage's across the AKF complex.
- Manage Work Groups, steering committees, Departmental committees & sub committees.
- Making of Fire points at each 30 meters distance across the Factory and Residential
- Define & make EH&S rules & guidelines in the contract of contractors.
- Develop a reporting mechanism for Near miss incidents.
- Segregation project on Safe ways for pedestrians & vehicles through out in the complex.
- Prepare a system for the controlling of miss use of work at height equipment.
- Provide Safe & healthy environment for whole PTC supply chain Business line of site & family fiesta gathering.
- Prepare business continuity planning & Pandemics planning.
- Machinery Movements in order to facilitate lean floor layout
- Machinery layout optimization for operation optimization.
- Installation of modular conveying systems linking production machinery

Moreover have looked after Revenue Budgets and Capital Expenditures in both the above mentioned job roles with an aim to do budgeting and saving costs.

Education:

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| 1- MBA (Operations Management) | |
| ➤ COMSATS University of Information & Technology Pakistan | 2007-2009 |
| 2- Bachelor of Arts | |
| ➤ University of Peshawar Pakistan | 2005-2006 |
| 3- Diploma of Associate Engineering (Mechanical) | |
| ➤ Govt Technical Collage of Tecnology | 1997-2000 |

Computer Proficiency:

- E-procurement tools: SRM & Inventory Management (Modules of SAP)
- MS Office & Project Management
- Online reporting to globe house