



# Sarfraz Ahmed

Environmental Manager( NEOM -Approved) Transferable Iqama-  
Freelancer Visa- (Residence- Taif-Makkah - Saudi Arabia)

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## 🧠 Profile Summary

- **NEOM-Approved Environmental Manager**, with unique experience in managing different phases of environmental operations and managing the team. With Great Exposure in Environmental Management System, working as, **Environmental Manager**, with 18+ years of Gulf experience in environmental safety and risk assessment. Proven track record in managing projects and teams for environmental compliance in the UAE and Saudi Arabia for **Environmental Safety Management, Environmental Risk Assessment & Environmental Aspects/Impacts Assessment (ISO 14001)**.
- Expertise in conducting, **Environmental inspections, Environmental emergency mock drills & Environmental risk assessment** as well as implementing **Environment Management System** through involvement of **Environmental plans and SOP, s** for various projects.
- **Successfully** hand over more than 10 Projects in UAE & Saudi Arabia with strong decisive executive leadership in well-known organizations.
- **Capable of handling multiple projects** at a time with minimum supervision. Motivated to offer the highest quality of services with a complete focus on environmental & Sustainability issues according to local and international (WHO) standards.
- **Monitors, reviews and advises** the Managing Director on Environmental Policies implementation and results of the IMS audits.
- **Prepare Environmental related Policies, Plans, Manuals, Procedures, Work Instructions, Forms & Registers** aligned with corporate Environmental strategy.
- **Making sure the IMS roles, responsibilities, policies, plans** and objectives are communicated to all relevant personnel.
- **Areas of expertise include** sustainable development, environmental management systems, Development and implementation of CEMP, environmental risk assessments, waste management, environmental action plans, monitoring of noise, vibration, air quality, soil quality, and water quality.
- **Having exceptional oral and written skills** and the ability to collect, control, validate and interpret Environmental data. A strong and decisive executive leader in well-known organizations.

## KEY ACHEIVEMENTS.

- Successfully led Over 10 projects, resulting in a 20% reduction in environmental compliance issues.

## KEY SKILLS

- Facilitate to **communicate effectively** at all levels in English & Arabic
- Possessing an **enthusiastic management style** that keeps all staff engaged.
- Lead to **multi-task within a demanding** and fast paced environment.
- Logical, passionate and determined when approaching problems
- Can prioritize and handle **multiple tasks while meeting** established deadlines
- The **ability to plan, anticipate & react** positively.

## EXPERTIES

- *Environmental Management*
- *Environmental Compliance & Assurance*
- *Waste Management*
- *Marine watch surveys and monitoring*
- *Environmental Audits*
- *Aspect impact identification.*
- *Environmental surveys.*
- *Environmental drills.*

## Core Competencies

Project Management
Env Operations / Risk Management
Environmental Compliance
Env Aspects/Impacts
Internal Env Audit Mgt
Environmental Risk Management
Training & Development
Environmental Hazard Analysis
Team Building & Leadership

## Skill Set



## Academic Details:

- **BSc-Environmental Science**-(Secession-2001-2003) (Geology, Geography & Botany)-1<sup>st</sup> Division- from University of Sargodha Pakistan (Attested from UAE Embassy).
- **BSc Engineering- 4 Years in (Health Safety & Environmental Management)** from IIMT (International Institute of Management and Technical Studies UAE) (Attested from UAE Embassy).

## Training's / Certifications

- **NEBOSH International General Certificate (IGC-1,2,3-2014)** from UK with Aspire Middle East Training Institute Abu Dhabi UAE).
- **NEBOSH International Diploma in Environmental Management.** (In-Progress)
- **I-OSH CERTIFICATE** from GT Consultancy UAE - (2012).
- **ISO-45001** Basics from ASPPEC Abu Dhabi UAE.
- **ISO 14001** from TVE Certification Services (IRCA) Approved
- **OHSAS 18001** from TVE Certification Services (IRCA) approved.
- **Incident Management** from NEOM Academy-NEOM KSA
- **Enablone-2 Training** from NEOM Academy-Neom KSA.
- **Waste Management Training** from Neom Academy-Neom KSA.
- **Lead Auditor training** from Neom Academy-Neom KSA
- **Hazardous waste handling** training from Numero Institute UAE.
- **Chemical Handling** Training from Numero Institute UAE.
- **H2S & BA Level 2** from Numero Institute Abu Dhabi
- **Basic First Aid** from Numero Institute Abu Dhabi UAE
- **Confined space** from Numero Institute Abu Dhabi UAE
- **Fire Warden** from Numero Institute Abu Dhabi UAE.

## Notable Accomplishments Across the Career

- Establish, monitor and report against the CLIENT Projects Environmental Execution Plan in accordance with CLIENT Policies, Governance Framework, Environmental and Sustainability procedures and other requirements.
- Conduct regular inspections of delivery performance against established KPI's.
- Assist regions with ESIA, CESMP and Environmental Accord ahead of enabling works and building works.
- Manage NEV 20 steps compliance process.
- Manage Framework of Specialist Environment related 3rd Party consultants.
- Projects wide departmental Environmental & Sustainability reporting-through planning, design, execution and handover stages. Establish and monitor metrics.
- Generating training strategies and managing implementation.
- Lead strategic environmental audits to monitor emissions, contamination and pollutants in areas of development and construction and thereby propose regulations and policies to manage the control of pollution and integrate waste treatment and recycling measures into CLIENT.
- Educate project teams, internal and external stakeholders regarding environmental plans and policies to ensure accountability.
- Develop mitigation and crisis management plans to be implemented in the event of an environmental incident, and successfully work with other departments and sectors to develop effective environmental strategies that reduce risk of pollutants and contamination.

## Timeline

**Oct-2023- Feb 2025 - SIBS**  
Company -Environmental Manager -  
for High Density Expansion Project  
(MMC)-NC-1 NEOM-KSA

**Oct-2022- Oct 2023-Saudi Elaf**  
Company (Env Manager) Utilities  
supplies to sindalah Island-Power  
Generator Building -NEOM Project

**Apr-2022- Oct- 2022 AL -**  
Tamimi Global. LLC (Environmental  
Manager) - NEOM - Media Hub &  
Business Accommodation Units  
Projects Sharma & Oxagone

**Mar-2021- June-2021 AL Ain**  
Consulting Engineers L.L.C.  
(Consulting Environmental Engineer-  
Acting Environmental Manager) UAE

**Nov-2018- 2020 Green**  
Mountains Env & Trans. LLC  
Company Abu Dhabi UAE- Snr.  
Environmental Engineer

**2015-2018 AL Dhabi Building**  
Contracting LLC (Environmental  
Officer)

**2012-2014: GSE & C in IRP-2**  
ADNOC Project as Admin & HSE  
Officer

**2007-2010: Tadmur Building**  
Contracting LLC. Admin Officer

## Organizational Experience

**Oct'23- Feb,25.**

**Working as, Environmental Manager, with, SIBS, A Swedish Company for High Density Expansion Project -Modern Modular Construction (MMC) at NEOM COMMUNITY-1 (Reporting Client: NEOM/AECOM)**

- The project has been awarded to SIBS Company, A Swedish Company, one of the companies based in Riyadh.
- The Company is committed to provide quality accommodation facilities for NEOM Community, based as Modern Modular Construction.
- As an Environmental Manager checking compliance of the project activity.
- Identify actions and measures to eliminate any negative environmental impact and maximize positive impacts Include the findings and recommendations on general issues, environmental issues and health & safety issues.
- Managing environmental training of contractors who have environmental responsibilities. Assessing the environmental proficiency of the site, identifying gaps and providing additional training if necessary.
- Evaluating new methods to minimize the site environmental impact (waste minimization, water and energy conservation, and other measures).
- Participating in site management meetings and ensuring that environmental matters are always addressed.
- Monitoring all waste operations and monitoring site member's contractor's environmental activities.
- Prepare and submit the environmental report which would include findings and recommendations on environmental issues as per the client requirements.
- Environmental Training
- Development of Environmental Safeguard documents,
- Development of CESMP.
- Waste manifest formulation and development of Record.
- Environmental Assessment Reports.
- Baseline Survey Monthly Environmental Audits
- Environmental monitoring (PM2.5, PM 10, CO, NO, Noise dbA)
- Dust Management and preparation of the dust reports
- Preparation and submission of monthly report to Client.
- Audit preparation and conducting of internal audits.

**Oct'22- Oct-23.**

**Worked as, Environmental Manager, with Saudi Elaf Company in Utilities supplies to Sindalah Island-Power Generator Building Project. Sindalah Island NEOM- Saudi Arabia (Reporting Client: NEOM/AECOM)**

- Undertake monitoring, supervision, and management of the environmental aspects of the works in accordance with the Client's environmental policies, procedures, CEMP, and frameworks.
- Maintaining environmental performance records. Be fully conversant with company and client Environmental policies, procedures and associated documentation.
- Ensure company Environmental policies and procedures are implemented consistently and effectively.
- Review Environmental documentation as requested.
- Facilitate and participate in environmental risk assessments and ensure risk registries are maintained up to date
- Develop Environmental Activity plan and ensure all Environmental requirements including inspections, audits and emergency response are listed as appropriate at intervals of time.
- Prepare schedule and conduct internal and external Environmental audits. Monitor Environmental statistics and identify trends.
- Report trends in a timely manner and prepare action plans to promote continual improvement.
- Actively participate in Environmental safety campaigns and other initiative. Implementing CEMP and providing guidance of NCEC Plan, direct,

coordinate soil and groundwater investigations and required remediation at company facilities and legacy sites.

- Implementing waste management and pollution control activities.
- Evaluate potential environmental risks and develop mitigation plans. Preparing weekly, monthly monitoring reports and establishing strong liaison with clients.
- Managing environmental training of contractors who have environmental responsibilities. Assessing the environmental proficiency of the site, identifying gaps and providing additional training if necessary.
- Evaluating new methods to minimize the site environmental impact (waste minimization, water and energy conservation, and other measures).
- Participating in site management meetings and ensuring that environmental matters are always addressed.
- Monitoring all waste operations and monitoring site member's contractor's environmental activities.
- Ensuring proper notification of all environmental incidents.
- Follow and enforce environmental policies and procedures.
- Provide job trainings and assistance to team members when needed.
- Work with team to develop effective environmental strategies to reduce contamination.

***Apr'22-5th-Oct-2022.***

***Worked as, Environmental Manager, with AL-Tamimi Global Company at, NEOM Media Hub & Business Accommodation Units Projects, in Sharma & Oxagon - Saudi Arabia (Reporting Client: NEOM/Parson)***

- Maintaining the Environmental Records (Waste Management, Sewerage records, Power consumption, fuel consumption etc)
- Submission of weekly reports to PMC regarding different Environmental Records, i-e Fuel consumption, Waste disposal records, Sewerage records, Noise, dust records reports, Meteorological data, Water usage etc.
- Reporting of the environmental incident to PMC and notify to the Client within 24 Hours and submission of Investigation report within 72 Hours.
- Incident Records keeping and weekly submitting to the PMC.
- Doing the site inspection with PMC on weekly basis and closing the raised issues by PMC on regular basis.
- Internal site inspection on daily basis and preparing the environmental observation reports and submitting to Site Management to close the issues on priority basis.
- Dust suppression management by water spraying and compacting with coordination of site supervisor.
- Providing the Environment Training to the workers (Spill Management, Chemical Handling, Emergency Reporting Procedure, Snake Awareness, Waste Management, Housekeeping and Material Management)
- Liaise with the NEOM representative to ensure variations to the scope or timing of the work that may impact on the environment are discussed and be point of contact for all environmental issues and reporting.
- Ensure all site staffs are informed of any environmental requirements and changes to the CESMP.
- Co-ordinate environmental site training (toolbox talks) and inductions.
- Ensure that all non- conformances to the CESMP are closed.
- Be available for site environmental audits.
- Acting as the one point of contact for discussing any changes to the scope of works, project boundary limits, reporting of incidents and non-conformances relating to the CESMP.
- Created manual regarding waste treatment, site remediation, and pollution control assessment.
- Conducting the Environmental Monitoring (Noise Monitoring-Laeq, Laeq Max, Laeq Min, Laeq 10, Dust Monitoring) and keeping in records.
- Obtain, update, and maintain plans, permits, and standard operating procedures.



**Mar'21-June 21.**

**Worked in Al Ain Consulting Engineers LLC (HSE Consulting Engineer-Acting Environment Manager) in Abu Dhabi UAE. (Reporting Client: ALDAAR)**

- Serves on site Senior Leadership Team and participates in driving strategic direction for the site for environmental and sustainability matters.
- Support continuous improvements of the site's Environmental Management System including developing compliance demonstrations identifying potential regulatory non-compliances and facilitate corrective actions.
- Prepare, review, and update environmental related procedures and plans conduct periodic environmental audits / evaluations.
- Assures wastewater regulatory compliance requirements including the preparation of the appropriate wastewater discharge permit applications and reports.
- Manages the collection, labelling, storing, and disposal of all hazardous and non- hazardous solid waste streams.
- Manages the day-to-day operation/compliance of the wastewater and discharge facilities along with plans and coordinates the resolution of non-compliant operations.
- Coordinates all state, federal, and local release notifications and is the primary point of contact for Environmental regulatory agencies during site inspections and audits.
- Manages submittal of various company and regulatory reports including Emissions Inventories, Toxic Release Inventories, Annual Waste Summaries, Tier II submittals, discharge reports, Sustainability reports, and others.
- Manages the existing fugitive monitoring (testing harmful gases or vapours present in industrial facilities due to leaks or accidents) program including the coordination of routine monitoring and any follow-up repairs. Organizes and maintains all associated fugitive monitoring records.

**Nov'18 – Nov, 20**

**Green Mountains Environments & Transport as HSE Engineer in Abu Dhabi UAE. (Reporting Client: ADNOC)**

**Role:**

- Liaise with Department Managers in implementation of Integrated Management System and issues safety directives accordingly.
- Monitors, reviews and advises the Managing Director on ENVIRONMENT Policies implementation and results of the IMS audits.
- Makes sure IMS roles, responsibilities, policies, plans and objectives are communicated to all relevant personnel.
- Monitors IMS training requirements of personnel and coordinates in arranging internal and external training.
- Assessing, analysing and collating environmental performance data and reporting
- information to internal staff, clients and regulatory bodies
- Train staff at all levels on environmental issues and responsibilities
- Conducting and supervision of Environmental Monitoring activities
- Preparation and implementation of Emergency spill response plan
- Marine watch survey and terrestrial ecology assessment
- Preparing weekly, monthly monitoring reports including data analysis and data validation
- Plan direct and coordinate soil and groundwater investigations and required remediation at company facilities and legacy sites
- Manage environmental due diligence actions for company acquisitions within a team-based environment.
- Deploy environmental procedures and standards that address regulatory requirements and Company policies and initiatives.

**April 2015 – March 2018**

**AL Dhabi Building Contracting LLC (ADNOC 663 Villas Project), Ruwais,  
Abu Dhabi as Sr. HSE Officer.  
(Reporting Client: ADNOC)**

**Role:**

- Participated in the development of new solutions to prevent and control public health issues.
- Created manual regarding waste treatment, site remediation, and pollution control assessment
- Prepared proposal writing, project management, project design, data analysis, and report writing for the several projects.
- Obtain, update, and maintain plans, permits, and standard operating procedures Performed Environmental audits on the industrial sites and ensured that all the environmental guidelines were followed.
- Collected the necessary data and recommended actions to the companies and government to protect the environment.
- Provided and developed a waste management plans for the industrial and construction projects and managed the waste transfer and treatment facilities.
- Performed EIA studies of several construction and industrial projects.
- Implement, plan and supervise Waste Management practices
- Created and fully implemented the environmental management plan in compliance with regulatory requirements.
- Data validation, analysis, Interpretation and Reporting.

**Nov'12 – Nov'14**

**GSE&C in IRP-2 (Inter Refineries Pipeline) ADNOC Project, UAE as Admin & Safety Officer. (Client: ADNOC)**

**Role:**

- Engaged in inspection of site on daily basis to ensure that company ENVIRONMENT Minimum Acceptable Standards was met.
- Assured the availability of Protective Clothing in suitable amount for the use, and ensured that all the site personnel wear the basic require PPE
- Performed inspection of fire extinguisher and other firefighting equipment
- Steered efforts in detecting hazardous gases such as H2S gas and other toxic and hazardous chemicals
- Determined the nature of hazards & instructed action plans in event of any emergency or fire/ gas detection and also suggested necessary measures for the better conditions of the work environment.

**Tadmur Building. Cont. LLC, Dubai worked as Admin Officer in Dubai G+3 Bldg Project (Oct'2007 – Oct'2010)**

**Roles & Responsibilities:**

- Resources Management
- Traffic and Vehicles documentation management
- Salary preparation of company's Employees
- Maintaining daily expenses management and keeping records.

**Personal Details**

- **Availability: Immediately Available (Transferable Iqama-Freelancer Visa)**
- **Driving License: Having Valid Saudi & UAE Driving License**
- **Nationality: Pakistani**
- **Marital Status: Married,**
- **No. of Dependents:07**
- **Notice Period: Immediately.**
- **Languages Known: Arabic, English, Urdu& Hindi**
- **Current Address: Riyadh - Saudi Arabia (KSA).**
- **Permanent Address: District Sudhnoty, Tehsil and P/O Trarkhel Village Narian , Kashmir Pakistan.**