

Saqib Mustafa
HSE Manager



Date of Birth : 23-11-1986
Nationality : Pakistani
Contact # : +966 580 83 4684
E-mail : im_saqib_mustafa@hotmail.com
Languages : English, Urdu, Arabic

SUMMARY

Highly Organized with almost 13 years of field experience. Having a great attention to detail who monitors and ensures compliance with standards, rules and regulations. Resourceful, self-motivated and meticulous health, safety and environmental knowledge with a solid understanding of standards and regulations as well as how to implement them to the industry. Highly motivated, communicator, problem solver and successful leader, guiding the HSE team to bring out best of their abilities resulting in achieving a zero-accident goal

EDUCATIONAL STATUS

Bachelor in Telecommunication Engineering (Hajvery University)

CERTIFICATION/ AWARDS RECEIVED

- IOSH Managing Safely
- OSHA (NSC-30-hour General Industry)
- NEBOSH IGC
- ISO Internal Auditor ISO 45001:2018 training course
- OTHM Level 6 in Occupational Health and Safety (In progress)
- Basic Offshore Safety Induction & Emergency Training (BOSIET) (valid)
- First Aider Training (Contractor Based)
- Certified First Aider (Saudi Heart Association)
- Certified Heart Saver (Saudi Heart Association)
- Certification of Confined Space Training and Seminar Workshop (contractor-based training)
- Certification of Crane and Rigging Safety (contractor-based training)
- Certification of Work at Heights (contractor-based training)
- Awarded best Site in Safety Regulation from Contractor for Riyadh Metro Project
- NEOM / AECOM approved HSE Manager
- Jacobs approved for Qiddiya Project as HSE Manager

EXPERIENCE

Jan 2024 till Present

HSE Manager

Specialized Energy Works Co.

Project: Bulk Grading & tunnel construction works for Qiddiya resort core district

Contractor: Shibh Al Jazira

Client: Qiddiya

- Prepare all relevant HSE documentation
- Prepare Project Quality Control Plan and Procedure as per ISO 9001:2008
- Prepare Risk Assessment related to all MEP related activities.
- Overseeing the project for MEP works with in the tunnel with zero LTI
- Developing, implementing and maintaining HSE procedures for the project
- Ensuring the HSE compliance in line with the Qiddiya HSE policies and procedure.
- Lead a team of HSE professionals with zero accidents
- Coordinating with the contractor HSE Manager and his team on site issues and resolving them.
- Developing, implementing and maintaining a rescue procedure for the workers working inside the tunnel
- Developing an ERP team for the MEP works in case of an emergency.

July 2023 till Jan 2024

HSE Manager

Specialized Energy Works Co.

Project: King Salman Energy Park

(SPARK) Contractor: Shibh Al Jazira

Client: Saudi Aramco

- Participating weekly Site walkthrough with contractor, PMT and Saudi Aramco LDP personnel and rectifying issues raised in a given time frame.
- Plan and directing safety inspections for MEP works.
- Ensuring the results of safety inspections are documented; monitoring the investigation of accidents and injuries; ensuring that corrective actions are taken; and providing recommendations for ways to prevent similar accidents.
- Assisting in acquiring and fulfilling requirements for approval of site office and laydown area.
- Compliance and implementing Emergency Response Plan (ERP), fire and evacuation drills in coordination with contractor as per Saudi Aramco standards.
- Coordination with Contractor Environmental coordinator for issue related to environment such as waste management etc.

Feb 2023 till July 2023

HSE Manager

Specialized Energy Works Co.

Project: NEOM Royal Hospital

Client: Al Bawani

- Overseeing a super-rush project for MEP works with zero LTI
- Develop, implement and maintain company's HSE rules and regulation.
- Coordinate and compliance with contractor (Al-Bawani) and consultant (AECOM) HSE for site walkthroughs and site inspection.
- Mitigate any HSE related technical issues.
- Identify best practices and lead continuous improvement initiatives to reduce work process risks raise safety awareness and improve safe work practices.

June 2022 till Feb 2023

HSE Manager

Specialized Energy Works Co.

Project: King Salman Energy Park (SPARK)

Contractor: Shibh Al Jazira

Client: Saudi Aramco

-
- Ensure that Safety Standard Operating Procedures (SOPs) are maintained, and communicated to employees.
 - To highlight areas where training/certification is required to meet the standards, Approved Codes of Practice, or H.S.E. guidance.
 - Ensure that all accident reports are recorded in a timely, complete, and accurate manner.
 - To bring company related health and safety matters to the attention of the management at regular intervals.
 - Conduct health and safety inspections and prepare reports of all the company's operations.

Nov 2020-till June 2022

HSE Manager

Specialized Energy Works Co.

Project: King Khalid International Airport Medical Evacuation King Salman Air base Salbouk

Client: Al-Bawani- Shibh Al Jazira (JV)

-
- Develop, implement and maintain company's HSE rules and regulation.
 - Coordinate with contractor (Al-Bawani) HSE for site walkthroughs and site inspection.
 - Mitigate any HSE related technical issues.
 - Provide technical advice, coaching, guidance and mentoring to managers and employees on safety initiatives and necessary changes.
 - Identify best practices and lead continuous improvement initiatives to reduce work process risks raise safety awareness and improve safe work practices.

August 2016-2019

HSE Manager

Specialized Energy Works Co

Project: Riyadh Metro Project Line-3 (MEP Services)

Contractor: ARAIL Construction and Industrial Co. Ltd.

Client: Al Riyadh Development Authority (ADA)

-
- Performing duties as an HSE Manager for the "MEP Services for the Iconic Station".

- Supporting the Top Management in the HSE Policy and Guidelines issue.
- Supporting the Top Management in the Organization roles and responsibilities definition, for what concerns safety aspects.
- Supporting the Top Management in the HSE Management System standard issue.
- Ensuring, in accordance with the Corporate guidelines, the implementation, updating, review and auditing of the Company HSE Systems.
- Monitoring the effective implementation of appropriate Safety and Environment System procedures and provide for their updating in line with changes in Legislation and Company Directives.
- Providing for motivation and familiarization of all Company personnel respecting the importance of complying with Company system procedures and all Safety equipment provided.
- Conducting safety audits.
- Taking part in accident / incident investigation.
- Carrying out analysis of accident / incident statistics, identifying trends and suggesting improvement plans.
- Providing technical support to Senior Management on any safety related subjects.
- Carrying out any in-house safety training.
- Carrying out safety audits on Sub-contractors.
- Liaising between Clients on safety related issues.
- Performing Risk Assessment.
- Providing Safety support and advice, including supervision on preparation of plans and procedures for initial contract start up activities.

April 2015-2016

HSE Manager

Specialized Energy Works Co

Project: Sky Tower (AL-Hajry Tower)

-
- Responsible for a 28 Floor high rise building project.
 - Oversee site health, safety, and environment (HSE) program and ensure government compliance
 - Created new hire orientation and implemented refresher classes, which led to greater efficiency and safety.
 - Developed HSE budget and assured expenditures did not exceed the limit.
 - Enhanced individual safety compliance through rigorous training and highly effective safety award/rewards program.
 - Designed job specific tasks for each of these competencies.
 - Developed and wrote training programs.
 - Developed and wrote policies and procedures.
 - Developed and conducted safety related training for supervisors and employees.
 - Formulated training plans with HSE country management to better track and identify training needs throughout the country.
 - Developed HSE implementation process for clear guidance to all base on the requirements in the Scope of Work.

January 2015 – April 2016
HSE Engineer
Specialized Energy Works Co
Project: Al-Qaryan Steel Project
Client: Al Qaryan Group

- Leading the HSE Department for the project
- Making daily observations from the jobsite in terms of safety and health
- Keeping in track the latest updates about safety for the employees
- Identify any hazards that can cause injury to property or workers
- Minimize any risks involved during any work activity
- In coordination with the Client HSE manager on a daily basis and implement the most effective safety policy possible
- Conduct orientation for new inductees and guide them about the safety policies of the project
- Monitor and conduct daily toolbox talk held for the employees
- Maintain all HSE records for the project
- Conduct weekly and monthly safety audits and submit report to the Client HSE manager
- Promoting a safe working environment for the employees

September 2014 – January 2015
Safety Supervisor/Equipment Inspector
C.A.T International Co.
Project: Qatif Oil Well
Client: Saudi Aramco

- Evaluate and verify employee performance through the review of completed work assignments and work techniques.
- Identify staff development and training needs and ensure that training is obtained.
- Evaluate working conditions and recommend improvements in safety and health methods, practices, and procedures.
- Prepare and submit inspection activity reports.
- Serve as a field supervisor responsible for coordinating, reviewing, and participating in Safety Inspections.
- Ensure Saudi Aramco HSE requirements are followed by construction personnel.
- Review accident, injury, and illness reports to detect problem areas related to employee safety.
- Gather evidence and prepares reports on violations, complaints, accidents and fatalities.
- Ensure approved safety procedures are followed for Work at Height, Electrical Safety, Excavation Safety, Chemical Safety, Safety in Fabrication and civil activities, Behavior Based Safety, Scaffolding Safety, Fire Safety and Crane Safety.
- Assist the management in the fulfillment of its obligations, statutory or otherwise, concerning prevention of personal injuries.

April 2014 – September 2014
Safety Officer (HSE Lead)/Equipment Inspector
Bonatti S.p.A Saudi Arabia
Project: Marafiq's SWRO Project, Sadara, Jubail

Responsibilities:

- To work as a Safety Officer in coordination of safety activity.
- Reporting any accidents and unsafe conditions.
- Preparing all the toolbox meeting topics to be discussed.
- Conducting daily toolbox meetings.
- Daily, weekly and inspection of all sites.
- Daily safety inspection of site to identify the hazards.
- Preparing and maintaining of all safety promotional documentation and construction related safety materials.
- Working in direct coordination with the HSE Supervisor as well as the HSE Manager in weekly safety meetings with the client.
- Assigned as the acting **Safety Trainer** for the indoctrination of new workers to the sites.
- Maintaining an excellent housekeeping by working closely with the housekeeping group and to encourage them.
- Awarded with an **Appreciation Certificate** by the HSE Department on developing the **Incentive Program** for the workers on following the safety procedures.
- Assigned as the **Equipment Inspector** by the department.
- Inspecting all existing and new equipment (Cranes, fork lifters, generators etc) before allowed to be operated at site.
- Maintaining and updated all the equipment documents regularly.

September 2013 to April 2014
Safety Officer
Bonatti S.p.A Saudi Arabia
Project: Yanbu Export Refinery Project
Client: (YERP) YASREF

Responsibilities:

- Conduct routine jobsite inspection, identify, report and recommend corrective action in every unsafe condition and unsafe acts noted.
- Determine the cause of any incident including near misses and recommend means on preventing their recurrence.
- Foster within a company an understanding that injury prevention and damage control are an integral part of business and operational efficiency.
- Monitor and supervise housekeeping, hygienic environmental related activities.
- Monitor permit to work system
- Conduct tool box meeting.

April 2012 – August 2013
Safety Officer
Al-Yamama
Project: King Fahad University for Petroleum & Minerals Student Housing

Responsibilities:

- Joint inspection of the site with the permit issuer.
- Analyzing the job hazards before starting the work
- Promoting safety requirements to the site by never allowing a chance to hazards and providing zero accidents with a target for the progress.
- Providing audit action reports, near miss reports, incident investigation reports to client etc.
- Confirming that the equipment and work area are properly prepared for the work to be done and ready for maintenance.
- Confirm the condition of the area and equipment
- Notify appropriate personal within the area
- Review with the issuer the hazards associated with the job
- To be always present on the site so that to be available on the spot if needed
- Notify the Issuer of any work conditions that takes change
- Inform the Issuer about the completion of work
- Visit the job site with the issuer to close the permit
- Post the rigid copy of the permit in visible location at the work site
- Conducting tool-box talks.
- Preparing weekly and monthly safety report.

June 2011 – Feb 2012

Safety Officer

SWCC

Ras Al-Khair Power and Distillation Plant

Responsibilities:

- Prepare contractor monthly safety reports.
- Keep a record of all injuries, motor vehicle accidents, property damage, fire, cranes and heavy Equipment accident.
- Conduct Safety Orientation to employees.
- Conduct weekly tool box meeting at the job site.
- Inspection for all lifting equipment.
- Safety Inspection of portable power tools & other machinery.
- Monitor excavation & confined spaces.
- Implement lock out/Tag-out system – LOTO
- Conduct Job Hazard Analyses
- Monitor Permit to Work Procedures.
- Color code system implementation monthly / quarterly.
- Fire prevention precautions.
- Overall traffic control & electrical safety precautions.

Sept 2009 – March 2011

Safety Officer

ICI

Project: Soda Ash Kherwa Plant

Responsibilities:

- Conducted daily Safety Inspection of construction site activities and prepare report
- Coordinated with the construction team and project team to plan safety requirements of construction activities
- Coordinated with the construction team to ensure fire and safety equipment are available at site
- Conducted safety training and awareness programs for the construction site in coordination with the construction company's HSE Engineer
- Coordinated emergency mock drills at the construction site periodically
- Review Risk Assessments, Lifting Plans, lifting equipment test certificates, permit to work records
- Ensured Incident Investigations are done by the construction team and corrective actions taken
- Ensured compliance to local legal requirements in HSE by the construction team
- Ensured approved safety procedures are followed for Road Safety, Work at Height, Electrical Safety, Excavation Safety, Chemical Safety, Safety in Fabrication and civil activities, Behavior Based Safety, Scaffolding Safety, Steel Construction Safety, Fire Safety, Crane Safety etc.
- Ensured personnel working at site are medically fit
- Ensured good safety practices are followed at the construction site
- Prepared weekly / monthly HSE report
- Coordinated HSE audits by the company

Areas of Interest

- To create awareness on safety practices and hazard prevention to the public
- Identify fire hazardous, causes of fire and recommend appropriate actions
- To maintain and establish good working relationships during the performance of work
- Having a top notch HSE qualification (CMIOSH or CSP)

Skills

- Proficiency in report writing.
- Computer software applications on Power point, Microsoft Word, Excel
Microsoft Outlook

Language and Communication Skills

- English, excellent fluency in speaking, reading and writing
- Arabic Intermediate Level.



Regd. No. 2010-204-19003

The Hajvery University

Lahore - Pakistan

*On the recommendation of
The Faculty Of
Engineering & CS*

*and by virtue of authority vested by the Government Of Punjab
has conferred upon*

Mr. / Ms. / Mrs.

SAQIB MUSTAFA

So. / Do. / Wo.

GHULAM MUSTAFA

*The Degree Of
Bachelor Of
Sciences (Honor) Telecommunication*

*In witness of this the signatures of the appropriate officers
and the seal of The University are hereunto affixed.*


This 5TH *day of* APRIL *, 2010*

Session 2004-2009

CGPA 2.71


Chairman Board Of Governors




Registrar of the University



Security Control No.
N489246

CERTIFICATE OF COMPLETION

NSC 30-Hour General Industry

In recognition of your achievements in continuous learning
and dedication to Occupational Safety and Health

SAQIB MUSTAFA GHULAM MUSTAFA

has successfully completed the National Safety Council Course in
NSC 30-Hour General Industry

Course Training Date: July 31 - August 4, 2016

Course Evaluation Date: August 4, 2016

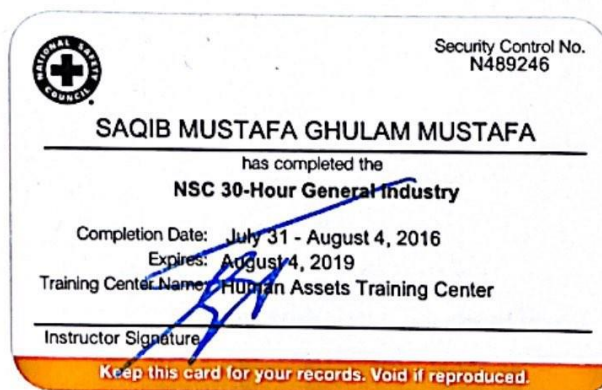
Expiration Date: August 4, 2019

Instructor: RIZWAN ABBAS HAMEED ULLAH /D487910

Training Center Name: Human Assets Training Center

The National Safety Council saves lives by preventing injuries and deaths at work, in homes and communities
and on the roads through leadership, research, education and advocacy.

THIS DOCUMENT IS VOID IF REPRODUCED



19942-0000 Printed in the USA



This is a certificate awarded to

Saqib Mustafa

on successfully completing

Managing Safely

a course approved and validated by the

Institution of Occupational Safety and Health

in association with

ACME Institute of Safety Professionals

Approved Centre: 3278

Signed on behalf of IOSH

Vanessa Hamood-Williams
Chief Executive



[Signature]
Course Organiser

13 December 2021

Cert No: MS5269827

Date:

Possession of this certificate does not confer exemption from accredited qualifications which lead to membership of IOSH.

Scanned with CamScanner



NEBOSH International General Certificate in Occupational Health and Safety

This is to certify that

Saqib Mustafa

was awarded this qualification on

05 April 2022

Les Philpott
Chair

Dee Arp
Accountable Officer

Master log certificate No: 00554911/1278293

SQA Ref: R630 04



The National Examination Board in
Occupational Safety and Health
Registered in England & Wales No. 2698100
A Charitable Company Charity No. 1010444



CERTIFICATE OF TRAINING

This is to certify that

SAQIB MUSTAFA

**Has Successfully Completed the internal Auditor Training Course as per ISO 19011:2018
For Health & safety Management System ISO 45001:2018.**

Authorizing Signature:

A handwritten signature in blue ink, appearing to read 'Abulkhair Ansari'.

Abulkhair Ansari
Vice President

WWW.AMHZCONSULTANCY.COM



Certificate Number: 9250101/IA/KSA/2021

Course Date: 15TH & 16TH September 2021



CERTIFICATE

FOR SUCCESSFULLY COMPLETING

The COSHH Risk Assessor Certification™

PRESENTED TO

Saqib Mustafa

DALE ALLEN
FOUNDER OF THE KNIGHTS OF SAFETY

ROY ROGERS, CFIOSH
COURSE PROVIDER

Issued: 2021-05-01

Certificate ID: vqvlm5dltv



First **A**id



**SAQIB MUSTAFA GHULAM
MUSTAFA**

Registration ID : 11780021

SCFHS number :

Issued : 18/10/2022

Expires : 18/10/2024





Saudi Heart
Association



National CPR
Committee

CERTIFICATE OF CARDIOPULMONARY RESUSCITATION

To **SAQIB MUSTAFA GHULAM MUSTAFA**

*For successful completion of the cognitive and skills performance
Examinations in accordance with the standards of the association as*

Heart Saver

Date of issue: **21/11/2022**

Date of expiry: **21/11/2024**



Dr. Abdul Majeed S. Khan
MD, ABIM, SBIM
Chairman, National CPR Committee
Saudi Heart Association

Dr. Waleed Al Habeeb
President
Saudi Heart Association



Heart Saver



**SAQIB MUSTAFA GHULAM
MUSTAFA**

Registration ID : 11780021

SCFHS number : 2388075315

Issued : 21/11/2022

Expires : 21/11/2024

eCertificate ID : 00303711405160

Please verify this certificate at
<https://ksacpr.org.sa/#certificate>





NEOM COMMENTS RESOLUTION SHEET (DESIGNER TO PMC TO NEOM)

NEOM REGION: 14 Outer Regions

نيوم

REVIEWED DOCUMENT DATA		CRS DATA			
Transmittal / Document Ref.	14-323200-4800000575-BAW-HRM-CVS-000125_01	CRS Identification:	14-323200-4800000575-BAW-HRM-CRS-000125	Reviews:	01
Transmittal / Document Title	4800000575/000 - CV - Subcontractor HSE Manager (Sagib Mustafa)	Status Code:			
Document Type	CVS - Curriculum Vitae	CRS Prepared by:	Yishia Ahmed - Albawari DC Manager		
Discipline(s) involved	HRM - Human Resources	PMC/Design Reviewer CRS Reviewed by:	Name of PMC Individual (Single Person) who reviews the overall CRS comments and codes allocated by Lead Author/s		
		PMC/Design Reviewer CRS Approved by:	Name of PMC Individual (Single Person) who Approves the CRS.	Sign	
			Mr. XX - Position = xxx	Date	
Location	4800000575 /D&B-Design and Build Neom Hospital	NEOM No Objection :	Name of NEOM Individual (NEOM PTS Design Manager) who concurs with the code allocated by PMC.	Sign	
Transmittal received date by NEOM	16-May-23		Mr. XX - Position = xxx	Date	

Disclaimer : Permission to proceed shall not constitute acceptance or approval of design details, calculations, analyses, test methods or materials developed or selected by the Contractor and shall not relieve the Contractor from full compliance with Contractual obligations and NEOM requirements

Status Codes: All codes must be as per NEOM Documents NEOM-NPR-PLN-101 (Design Management Plan) & NEOM-NEN-PRC-030 (Project Document Numbering and Revision Procedure)
A = Work may proceed , B = Incorporate Comments - Proceed , C = Revise & Resubmit - Do not Proceed , D= Rejected, E = Review not required - Proceed

No.	Doc/Section/ Page	NEOM's Design Reviewer/PMC Comments	Comments made by	Initial Status	NEOM's Designer Response	Responded	Revised Status
Relevant Discipline No:1							
Relevant Discipline No:2							
Relevant Discipline No:3							

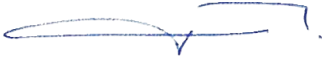


Document Submittal Form

Contractor	Albawani Company Ltd.	Document submittal no.	14-323200-4800000575-BAW-HRM-CVS-000125_01
Contract no.	4800000575/000	Date	16-May-2023
To PMC	Neom		

Document no.	Type	Description	Rev no.	Action required
14-323200-4800000575-BAW-HRM-CVS-000125_01	Curriculum Vitae	4800000575/000 - CV - Subcontractor HSE Manager (Saqib Mustafa)	01	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> Comments <input type="checkbox"/> Information <input type="checkbox"/> Other

Contractor authorized signatory

Name	Talal Sultan	Date	16-May-2023
Signature			

PMC's comments

Status code	<input type="checkbox"/> No exception taken	<input type="checkbox"/> Exception as noted revise and resubmit for record	<input type="checkbox"/> Revise and resubmit
	<input type="checkbox"/> Rejected	<input type="checkbox"/> Review not required	<input type="checkbox"/> Issued for Construction
Engineer's name		Date	
Signature			

Received by Contractor

Name		Date	
Signature			



نيوم NEOM

CVS

4800000575/000 - CV - Subcontractor HSE
Manager (Saqib Mustafa)

14-323200-4800000575-BAW-HRM-CVS-000125_01

16-May-2023



Document history

Revision code	Description of changes	Purpose of issue	Date
01	First Submission	For Approval	16.May.2023

Document approval

	Prepared by	Reviewed by	Approved by
Name	Tarek Al Hallack	Tarek Al Hallack	Talal Sultan
Job Title	Deputy Director	Deputy Director	Program Director
			

Irshad M Ahmed
AECOM

Final (WF-074557) 14-4800000575/000-IN-Safety - IFR

11:24 AM

WORKFLOW TRANSMITTAL

ACM-WTRAN-133287

14 Outer Regions
Riyadh, KSA
Riyadh
Saudi Arabia

MAIL TYPE
Workflow Transmittal

MAIL NUMBER
ACM-WTRAN-133287

REFERENCE NUMBER
ACM-WTRAN-133287

Final (WF-074557) 14-4800000575/000-IN-Safety - IFR

From
Mr Irshad M Ahmed - AECOM



To (2)
Neom Pmc Region 14 - AECOM (+1 more...)

Cc (23)
Mr Marwan Dabbagh - AECOM (+22 more...)

Sent
Wednesday, 17 May 2023 11:24:20 AM AST (GMT +03:00)

Status
N/A

DOCUMENT ATTACHMENTS (2)

(0 selected)					
File	Document No	Revision	Revision Date	Title	Status
	14-323200-4800000575-BAW-HRM-CRS-000125	01	16/05/2023	4800000575/000 - CRS for CV - Subcontractor HSE Manager (Saqib Mustafa)	A - Work May Proceed
	14-323200-4800000575-BAW-HRM-CVS-000125	01	16/05/2023	4800000575/000 - CV - Subcontractor HSE Manager (Saqib Mustafa)	A - Work May Proceed

MESSAGE

Workflow Review History

The attached documents have completed the "14-4800000575/000-IN-Safety - IFR" workflow with the following results :

This transmittal was automatically generated.

Doc No	Step	Participant	Review Outcome	Comments
--------	------	-------------	----------------	----------



14-323200-4800000575- BAW-HRM-CVS-000125	NEOM/AECOM_Review	I M Ahmed	A - Work May Proceed
---	-------------------	-----------	----------------------

spark

الملك سلمان
King Salman Energy Park



ثاقب مصطفى غلام

Saqib Mustafa Ghulam

31 Dec-2022

SAJCO

Nationality:	Pakistani	باكستان	الجنسية:
Birth Date:	23/11/1986		تاريخ الميلاد:
Gov. No:	2388075315		رقم الهوية/الاقامة:
Blood Type:	B+		فصيلة الدم:
S.NO:	3965		

متبر استعمال هذه البطاقة من قبل غير صاحبها أو نسخها تزوير، وعلي من يجدها ان يعيدها الى الجهة التي اصدرتها او الاتصال علي 966138257555 - يجب علي صاحبها اعادتها الي قسم الامن في سبارك عند انتهاء صلاحيتها.

Use of this card by other, than its owner, or altering it. Shall be considered forgery and liable to penalty prescribed by law. Anyone finding this card must return it to SPARK or contact 966138257555. This card must be surrendered to area SPARK Security when it expired.

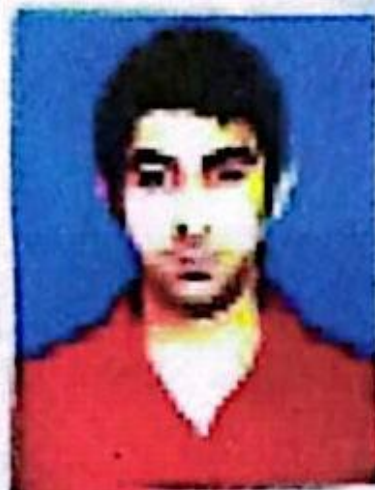
صرافيق
MARAFIQ

VEOLIA
WATER

Solutions in Technologies

MARAFIQ's SWRO IN SADARA COMPLEX IN JUBAIL 2

COMPANY : BONATTI
FIRST NAME : SAQIB MUSTAFA
LAST NAME : GHULAM
DESIGNATION : SAFETY OFFICER
NATIONALITY : PAKISTANI
DATE ISSUED : 27/May/14



AUTHORIZED BY SITE SECURITY

Signature:

ID No.:

2759



PROVIDER OF SAFETY COURSES
TO THE OIL AND GAS INDUSTRY
AT WORLDWIDE LOCATIONS

NAME
SAQIB MUSTAFA GHULAM MUSTAFA

I.D. NUMBER
2388075315

CERTIFICATE NUMBER
622857002809210011

COURSE DATE | EXPIRY
26/09/2021-28/09/2021|27/09/2025

COURSE COMPLETED & PASSED
**BASIC OFFSHORE SAFETY INDUCTION & EMERGENCY TRAINING (BOSIET)
WITH EMERGENCY BREATHING SYSTEM (EBS)
(OPITO Approved Course, Code 5700)**



Cardholder's Signature

Please log on www.smtcglobalinc.com
to authenticate this course certificate.



AS&QPD SO 11/23/2014



RTP / ABU SAFAH & QATIF PROD DIV
SAFETY ORIENTATION

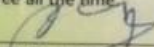
Name: SAQIB MUSTAFA GHUKAM MUSTAF

I/D#: 2340452826

Company: CAT

has attended Safety Orientation Class.

Card is valid for two years from issuing date and must be carried by employee all the time.



Safety Coordinator

9/23/2013
Date

HSE TRAINING

This is to certify that

SAQIB MUSTAFA

Safety Officer - Contractor Employee No.2759

Has Satisfactorily Completed Permit to Work (PTW) Training on

Yanbu Export Refinery (YERP) Project

at Safety & Loss Prevention Department on September 12, 2013



Dilshad Ahmad
Corporate HSE Training Officer



Munier Bdour
HSE Manager



Joseph L. Richard
Senior Project Manager

TO WHOM IT AY CONCERN:

This letter is a certificate of appreciation for Mr. Saqib Mustafa holding Iqama No. 2340452826. He has performed his duties as HSE Officer as per below detail

Client: SWCC (Saline Water Conversion Company)


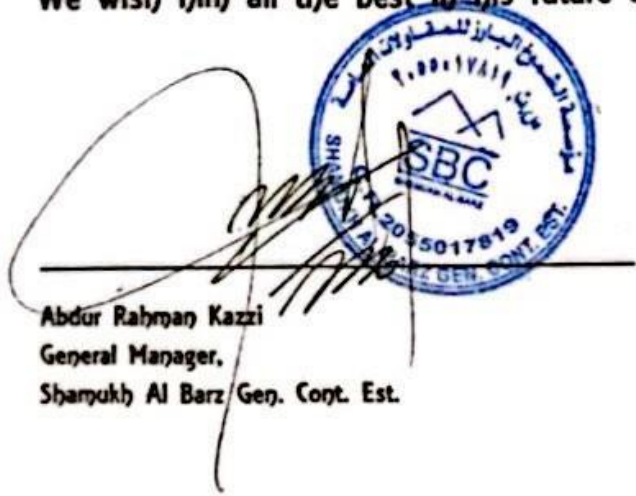
Project: Ras Al-Zour Power & Distillation Plant

Position: HSE Officer

Duration: 8th June, 2011 to 28 Feb-2012

During his service at the project, we found Mr. Saqib Mustafa a hard worker, dedicated, supportive and honest in line of his duties and responsibilities.

We wish him all the best in his future endeavour



Abdur Rahman Kazzi
General Manager,
Shamukh Al Barz Gen. Cont. Est.



April 2011

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Saqib Mustafa** with **Employee No. 1174** has served a two year contract as a **Safety Officer** from a period of September 2009 till March 2011 in our Soda ash plant in Khewra. During his tenure with us, he has shown diligence and worked with full devotion and has always been punctual as well as reliable.

I, on behalf of ICI Pakistan wish him a successful and a better future.



Akbar Hayat Butt
Director Human Resource

Address: 5 West Wharf Karachi, Pakistan
Tel: UAN: 111-100-200
www.ici.com.pk

Extinguish Trading Est.

Electromechanical Contracting

**Supply, Installation and Maintenance of
Equipment For Safety, Fire & Air Conditioning**

General Directorate of Civil Defense

NO: 3/1/6/4446 - CC- No. 150 392



مؤسسة أحماد التجارية

للمقاولات الكهربائية والميكانيكية

**توريد وتركيب وصيانة أجهزة
ومعدات السلامة والحريق والتكييف**

**تصريح المديرية العامة للدفاع المدني
رقم: ٤٤٤٦/٦/١/٢ - شرطة تجارية رقم ١٥٠٣٩٢**

To Whom It May Concern

This is to certify that **Mr. Saqib Mustafa** has been working with us as a **Safety Officer** from a period of April 24, 2012 to August 23, 2013 on King Fahd University of Petroleum and Mineral Student Housing Expansion Project.

During this tenure, he has undertaken and completed his job with full devotion and professional attitude. He is very hard working and can prove himself a valuable asset for any organization. On behalf of ETE, I wish him the best of luck for his future endeavors.

Eng. Ahmed Mady
Project Manager .



سنة ٢٠١٩ - ص ب ٩٩٥٩ - الدمام ٢١٤٢٢ - تليفون وفاكس : ٨٢٧٩٩٢٢ - المملكة العربية السعودية - الدمام - حي العليشي - شارع نجد
C.R 2050071790 - P.O.Box 9959 - Dammam 31423 - Tel&fax: 8279922- Kingdom Of Saudi Arabia - Al-Tobishy - Najd Street
Email : ext@etesafety.com www.etesafety.com Email : extinguish2015@yahoo.com



To Whom It May Concern

We, Arabian Lojam Group certify the services of Mr. Saqib Mustafa as a Safety Officer.
His hard work and untiring efforts have always been appreciated by our company.

We wish him all the best for his future.

Rahul Oberoi

Director Operations

Arabian Lojam Group

مجموعة اللجام العربي



HSE TRAINING

This is to certify that

MR. SAQIB MUSTAFA

Safety Officer - Contractor Employee No.2759

Has Satisfactorily Completed Crane Lifting & Rigging Safety on

Yanbu Export Refinery (YERP) Project

at Safety & Loss Prevention Department on September 09, 2013



Dilshad Ahmad
Corporate HSE Training Officer



Munier Bdour
HSE Manager



Joseph L. Richard
Senior Project Manager

HSE TRAINING

This is to certify that

SAQIB MUSTAFA

Safety Officer - Contractor Employee No.2759

Has Satisfactorily Completed Permit to Work (PTW) Training on

Yanbu Export Refinery (YERP) Project

at Safety & Loss Prevention Department on September 12, 2013



Dilshad Ahmad
Corporate HSE Training Officer



Munier Bdour
HSE Manager



Joseph L. Richard
Senior Project Manager



Certificate of Appreciation



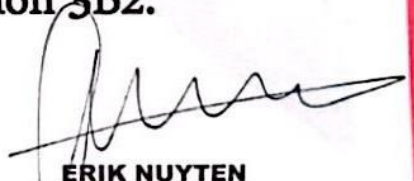
We have great pleasure in awarding this certificate to

SAQIB MUSTAFA

for attending FIRST AID TRAINING conducted 27th of February 2017
by Arail Construction & Industrial Co. Ltd. (EMT Team)
for Riyadh Metro Project Western Station 3B2.


IBRAHIM AL AHMARI
Paramedic


MAHER AL QUDAH
HSE Manager


ERIK NUYTEN
Project Director