



Roy Roden D'Souza

HSE Lead

Highly experienced and motivated HSE professional with over 14 years of experience in Health, Safety, and Environment within the Marine and Offshore, Construction, Oil & Gas, Petrochemicals, and piling works. Proven track record of success in HSE managerial roles, including developing and implementing HSE plans and procedures, conducting audits, risk assessments, and investigations, and leading teams to achieve safe and high-quality results. Extensively qualified and trained in Safety Leadership, Risk Assessment, Job Safety Analysis, HSE documentations and designs, and Emergency Response. Holds NEBOSH IGC, IOSH MS, and a Post-Graduation Diploma in Safety Management. Proven ability to work effectively in a fast-paced environment, and committed to continuous improvement in HSE performance.



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Male



Indian



English, Hindi, Kannada, Konkani and Tulu



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Qatar, Western Asia



7th December 1987



Married



Cricket, Volley ball, Badminton, Long Drive



PROFILE SNAPSHOT

- Experienced HSE professional in various Oil & Gas projects, including offshore, green field, brown field, and shutdowns in Qatar
- Holding advanced certifications such as NEBOSH IGC (National Examination Board of Occupational safety and Health) and IOSH MS (Institution of Occupational Safety and Health)
- Proven experience in the Oil & Gas industry, with a wide range of clients in both Qatar and India
- Technical Member of IOSH
- Working knowledge on MS Office Suites like Word, excel and PowerPoint
- Successfully completed Post Graduation Diploma in SAFETY MANAGER
- Successfully completed PTW training at LEVEL 1
- Qualified HSE representative by QRYXGTL.
- QatarEnergy (Offshore, Dukhan & Mesaieed) Approved as HSE Coordinator
- Qatar Gas (South/North) Approved ONSHORE/OFFSHORE HSE lead
- Qatar Gas, ORYX GTL, Laffan Refinery Approved HSE Representative
- Supervision of daily work on plant site/work site to ensure compliance of safe work plan, hazards in confined spaces, inspection of safety equipment, safety orientation for workers and others, taking care of safety of men and machinery as per safety standards.
- Expert at identifying existing and potential problems and working to eliminate them by coordinating with technical teams.
- Proficient at identifying user needs and finding optimal solutions.
- Proven time-management skills and capable to complete tasks/projects within specified deadlines.
- Proven ability to cope with fast-paced environment as well as maintain up-to-date knowledge with latest trends and developments.
- Quick decision-maker, able to consider pros and cons of a situation to make the best choice.
- An effective communicator with strong relationship management skills with the capability to relate to people at any level of business and management across the globe; possess excellent analytical and negotiation skills.



PROFESSIONAL SKILLS

- HSE Document Preparation
- Safety Leadership
- HSEQ Management
- Compliance Management
- Client Auditing
- HSE Trend Analysis & Performance Monitoring
- Incident Investigation & Analysis
- Job Safety Analysis
- Emergency Response Planning
- HSE Event & Presentation Coordination
- Team Organization & Motivation
- Occupational Health & Safety Management Systems (OHSMS)
- Inspections
- HSE Plan Development & Management
- Compliance with OHS/EHS Laws
- HSE Meeting Coordination
- Safety Policy & Procedure Development
- Preventative Measures Implementation

April 2023-Present | Qatar

Senior Health & Safety Officer – QatarEnergy LNG -NFS Major projects

Key Responsibilities

- Developing, implementing, and maintaining a comprehensive HSE program for the project, in line with company policies and procedures, as well as local and international regulations.
- Leading the project team in all HSE-related matters and ensuring that all activities are conducted in a safe and environmentally responsible manner.
- Monitoring the implementation of the project's HSE plan and procedures, and making recommendations for improvement as necessary.
- Preparing and submitting regular HSE reports to project management.
- Participating in project meetings and providing input on HSE issues and concerns.
- Promoting a culture of safety and environmental responsibility among project personnel.
- Acting as a role model for safety leadership and behavior.
- Overseeing and managing of contractor safety coordinators and safety officers.
- Participating in emergency response planning and drills.
- Ensuring the Health, Safety and Environment (HSE) of the workers and contractors are taken care of and in compliance with project requirements and standards.

Jan.2013-April 2023 | Qatar

Project HSE Manager/Senior Health & Safety Lead – QATAR Engineering & Construction Company

Projects Handled

- **Qatar Energy –Project HSE Manager** - IGSMC pipeline project
- **QAPCO Vinyl – HSE Manager** -Shutdown 2023, Mesaieed Industrial City.
- **Qatar Gas/Saipem – HSE Lead**-EPC for North Field Production Sustainability Offshore & Pipelines Project.
- **Qatar Energy – HSE Manager** -Turn around NGL4 – 2022, Mesaieed Operation.
- **Qatar Gas– HSE Lead** - WHP12N – Jacket Execution for NFPS Project.
- **NOC/SS7 - HSE Manager** -Debottlenecking pipeline project (DNBPP).
- **Qatar Petroleum– HSE Manager**- EPIC-Wellhead jacket and temporary deck fabrication and installation in ISND field.
- **Qatar Gas South (OFFSHORE) - HSE Manager**- Tank refurbishment project.
- **Qatar Energy NGL-3 - HSE Lead**- EPIC for new sour gas compressor.
- **QAPCO - HSE Manager**- Shutdown 2019, Mesaieed Industrial City.
- **Qatar Energy Dukhan Field** - Turnaround 2019.
- **RasGas Site Lead** -Treated Industrial & Process Water (TIPW) Project.
- **RasGas / CAEL - HSE Manager** - SRU capacity enhancement project AKG 1 and AKG 2.
- **Qatar Gas North (OFFSHORE)- HSE Manager** - Crane Replacement Project (LQ, PU, WH-1 WH-2).
- **ORYX GTL – HSE Coordinator** - Shutdown maintenance (Core Team).
- **RasGas / CAEL – Night shift HSE Lead**- BAHX Exchanger replacement.
- **ORYX GTL – HSE Coordinator**- Maintenance.
- **ORYX GTL - HSE Coordinator** - (MOC Project).
- **QRYX GTL – HSE Coordinator** - Shutdowns.
- **RasGas Alfa** - Train 1&2, (OFFSHORE)- **HSE Lead** - shutdown.
- **RasGas Alfa (3 &7) (OFFSHORE) - HSE Lead** Remote wellhead shutdown.
- **RasGas / CAEL - HSE Lead** - Flare Minimization During Start Up for Train 3/4/5 Emergency De-Pressurization Project Phase – 3A.
- **RasGas / CAEL- Safety Supervisor**- Sales Gas Back-Up In Train-7.
- **RasGas / CAEL – Safety Supervisor** - Re-boilers Piping AKG-2.
- **Qatar gas - Safety Supervisor** -Laffan Refinery - DHT Project.
- **RasGas –Safety Officer** - Train 4 shutdown.
- **Oryx GTL- Safety Officer** - Turn Around Shutdown 2013.

Key Responsibilities

- Developing, implementing, and maintaining a comprehensive HSE program for the project, in line with company policies and procedures, as well as local and international regulations.
- Leading the project team in all HSE-related matters and ensuring that all activities are conducted in a safe and environmentally responsible manner.
- Acting as the main point of contact for HSE issues, including communication with project stakeholders, clients, and regulatory bodies.

- Conducting risk assessments, audits, and inspections to identify and address any potential hazards or non-compliances.
- Developing and delivering HSE training and awareness programs for project personnel, including induction, toolbox talks, and emergency response training.
- Investigating and analyzing incidents and accidents, and implementing corrective and preventative measures to prevent recurrence.
- Monitoring the implementation of the project's HSE plan and procedures, and making recommendations for improvement as necessary.
- Preparing and submitting regular HSE reports to project management and the client.
- Participating in project meetings and providing input on HSE issues and concerns.
- Maintaining accurate and up-to-date HSE records and documentation.
- Collaborating with the project team and client to identify and mitigate potential environmental impacts of the project.
- Ensuring that project personnel are aware of and comply with all relevant HSE regulations and requirements.
- Promoting a culture of safety and environmental responsibility among project personnel.
- Acting as a role model for safety leadership and behavior.
- Overseeing and managing of safety coordinators and safety officers.
- Participating in emergency response planning and drills.
- Ensuring the Health, Safety and Environment (HSE) of the workers and contractors are taken care of and in compliance with project requirements and standards.
- Representing the company in HSE matters with clients, regulatory bodies, and other external stakeholders.

Jul.2010-Dec.2012 | **Mangalore, India**

Safety Supervisor – Megha Engineering & Infrastructure Ltd.

Projects Handled

Project: MSEZ Giant Jack Well Project

Client: Mangalore Refinery and Petrochemicals Ltd (MRPL)

Key Responsibilities

- Investigating and reporting on accidents and incidents, and implementing corrective and preventive measures to prevent recurrence.
- Participating in emergency response planning and drills.
- Maintaining accurate and up-to-date safety records and documentation.
- Monitoring the use of personal protective equipment (PPE) and ensuring that employees are properly trained in its use.
- Assisting with the development and implementation of safety policies, procedures, and standards.
- Communicating safety information and updates to employees, management, and other stakeholders.
- Assisting with the investigation and resolution of safety-related issues and concerns.
- Assisting with the development and implementation of safety-related programs, such as safety incentives and recognition programs.
- Assisting in the implementation of safety-related software and technology.
- Assisting with the coordination and facilitation of safety committee meetings.
- Assisting with the coordination of safety-related training and education for employees.
- Assisting in maintaining and updating safety-related documentation and records.
- Providing support to the management in case of safety audits and inspections by regulatory bodies.
- Ensuring compliance with safety regulations, laws, and standards.
- Supervising and guiding the workers and contractors in safety matters.
- Acting as a role model for safety leadership and behavior.

Dec.2009-Jun.2010 | **Mangalore, India**

Safety Officer – Consolidated Construction Consortium Ltd.

Projects Handled

Project: MRPL Phase 03

Client: Mangalore Refinery and Petrochemicals Ltd (MRPL)

Key Responsibilities

- Providing safety training and education to employees and ensuring that they understand and comply with all safety policies and procedures.
- Investigating and reporting on accidents and incidents, and implementing corrective and preventive measures to prevent recurrence.
- Participating in emergency response planning and drills.
- Maintaining accurate and up-to-date safety records and documentation.
- Monitoring the use of personal protective equipment (PPE) and ensuring that employees are properly trained in its use.
- Developing and implementing safety policies, procedures, and standards.

- Communicating safety information and updates to employees, management, and other stakeholders.
- Investigating and resolving safety-related issues and concerns.
- Developing and implementing safety-related programs, such as safety incentives and recognition programs.
- Coordinating and facilitating safety committee meetings.
- Coordinating safety-related training and education for employees.
- Maintaining and updating safety-related documentation and records.
- Assisting with safety audits and inspections by regulatory bodies.
- Ensuring compliance with safety regulations, laws, and standards.
- Acting as a liaison between management and employees on safety matters.
- Acting as a role model for safety leadership and behaviour.
- Supervising and guiding the workers and contractors in safety matters.



PROFESSIONAL ACHIEVEMENTS

- Successfully completed QatarEnergy NGL 4 Turnaround -2022 with 3500plus manpower without LTI
- Received a Certificate of Recognition from ORYX GTL for dedication and outstanding support in Shutdown Management and successful execution of December 2014 shutdown as HSE Lead
- Recognized by Rasgas for dedication and exceptional support in Shutdown Management and achievement of safe shutdowns in December 2013, 2014 and 2015 as HSE Lead



ACADEMIC CREDENTIALS

PG Diploma in Safety Manager

Western Institute of Technology, Mangalore affiliated to Franklin University

2010 | Ohio, USA

BBM

Mangalore University

2009 | Nitte, Karnataka, India



CERTIFICATION

- NVQ in Occupational Health and Safety (Ongoing) Level-7
- NVQ in Occupational Health and Safety Level-6
- NEBOSH IGC .
- IOSH (Technical Safety).
- Lead Auditor 45001 (IRCA Certified).
- Lead Auditor 14001 (IRCA Certified).
- H2S/BA (Qatar Petroleum Approved) | Enertech Qatar.
- Basic First Aid & CPR | Enertech Qatar.
- ORYX GTL Process Safety Awareness | Qatar gas H2S trained.
- Ras Gas H2S Trained | Ras Gas WMS trained.
- QP Approved H2S & BA Trained | Qatar Petroleum PTW Level -1 trained (MIC).
- LMRA | Qatar Petroleum PTW Level -1 trained (Dukhan).
- Ras Gas CSE Awareness | 100% tie off.
- Construction Safety | HUET and Sea Survival trained (OPITO approved).
- ORYX GTL CSE Awareness | ORYX GTL Job Hazard Analysis & Method Statement.
- ORYX GTL Lifting & Rigging | ORYX GTL Plant Health & Safety Orientation.
- ORYX GTL Office Safety | ORYX GTL PTW Level-1 trained.
- ORYX GTL Trenching and Excavation | ORYX GTL Personal Protective Awareness.
- ORYX GTL Material Handling & Waste Management Awareness | ORYX GTL Working @ Height Awareness.
- Ras Gas B-Safe Observer | ORYX GTL OASIS observer.



PASSPORT & DRIVING LICENSE DETAILS

- Passport No.: R5436969
- Place of Issue: Doha
- Date of Issue: 10th October 2017
- Date of Expiry: 09th October 2027
- Driving License: Qatar, India
- QID: 07th March 2025